Tentative Agreement between the AAUP-AFT and Rutgers, the State University of New Jersey

On this 4th day of March 2015, the AAUP-AFT and Rutgers, the State University of New Jersey tentatively agree to the following provisions in settlement of successor collective negotiations for the parties' 2011-2014 Agreement.

A. The term of the successor agreement will be from September 1, 2014 through June 30, 2018.

B. The parties' 2011-2014 collective negotiations agreement will be amended in accordance with the terms of the following initialed agreements attached to this Tentative Agreement as Schedule A:

1. The Non-economic package dated December 3, 2014;

2. Article IV – Nondiscrimination dated August 8, 2014;

3. Article XI – Teaching Assistant/Graduate Assistant Personnel Grievance Procedure dated August 8, 2014;

4. Article XII – Teaching Assistants/Graduate Assistants dated August 8, 2014; and

5. Article VIII – Faculty Compensation Program and Health Insurance Benefits dated March 4, 2015.

C. Any language in the parties' 2011-2014 Agreement not expressly modified by the attached initialed agreements listed in paragraph B above and attached to this TA will remain unchanged in the parties' 2014-2018 Agreements.

D. All other proposals submitted by either party during the course of these negotiations are deemed withdrawn and without effect.

E. This Tentative Agreement is subject to approval by the Executive Council of the AAUP-AFT and ratification by the membership of the AAUP-AFT.

For Rutgers University

By [Signature]

Dated: 3-4-2015

For the AAUP-AFT

By [Signature]

Dated: 3-4-2015