

Unit	Associate Professor Non Tenure Track									Assistant Professor Non Tenure Track								
	Number			Average AY Base Salary			Avg Employment Yrs			Number			Average AY Base Salary			Avg Employment Yrs		
	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male
Center for Advanced Biotechnology and Medicine	1	1		\$85,505	\$85,505		24.4	24.4		5	1	4	\$76,776	\$80,726	\$75,788	7.4	0.5	9.1
Division of Continuing Studies																		
Eagleton Institute of Politics	1	1		\$87,997	\$87,997		9.8	9.8		2	1	1	\$71,083	\$75,264	\$66,902	3.5	4.2	2.8
Graduate School of Applied and Professional Psychology	5	2	3	\$97,237	\$77,908	\$110,123	3.9	6.1	2.5	6	4	2	\$75,184	\$75,128	\$75,298	1.8	1.5	2.4
Graduate School of Education										14	13	1	\$75,263	\$75,791	\$68,405	4.1	4.4	0.3
Graduate School-Camden	1	1		\$99,585	\$99,585		10.0	10.0										
Honors College										1		1	\$65,546		\$65,546	3.0		3.0
Human Genetics Institute of NJ (HGINJ)	2	2		\$112,130	\$112,130		9.7	9.7		2	1	1	\$76,574	\$66,902	\$86,246	13.2	12.0	14.5
Institute for Health, Health Care Policy, and Aging Research	1		1	\$116,218		\$116,218	10.8		10.8									
Institute for Quantitative Biomedicine (IQB)	2	2		\$100,730	\$100,730		18.8	18.8		6	2	4	\$81,210	\$73,586	\$85,022	7.3	8.6	6.6
Office of Economic Development	1		1	\$137,583		\$137,583	4.5		4.5									
Office of Technology Commercialization	2	1	1	\$99,607	\$84,104	\$115,109	5.1	7.4	2.9									
SAS-Camden-Education										3	3		\$86,520	\$86,520		10.2	10.2	
SAS-Camden-Humanities	1	1		\$77,184	\$77,184		4.0	4.0		8	5	3	\$71,872	\$68,715	\$77,136	10.0	7.4	14.4
SAS-Camden-Life Sciences										4	3	1	\$75,426	\$74,818	\$77,250	9.5	12.3	1.0
SAS-Camden-Physical Sciences	1	1		\$86,151	\$86,151		2.7	2.7		3	1	2	\$78,216	\$76,569	\$79,040	13.3	29.0	5.5
SAS-Camden-Social Sciences	1		1	\$78,904		\$78,904	3.0		3.0	5	1	4	\$67,401	\$67,391	\$67,404	7.4	3.0	8.6
SAS-New Brunswick-Humanities	6	4	2	\$84,626	\$80,881	\$92,118	11.0	7.3	18.3	67	40	27	\$69,946	\$69,808	\$70,151	9.7	9.6	9.8
SAS-New Brunswick-Life Sciences	6	4	2	\$108,135	\$123,024	\$78,356	12.7	10.4	17.5	21	15	6	\$76,643	\$75,028	\$80,681	12.0	10.5	15.7
SAS-New Brunswick-Physical Sciences	16	3	13	\$99,107	\$80,730	\$103,347	10.5	9.9	10.7	41	19	22	\$75,694	\$76,270	\$75,196	9.4	9.8	9.1
SAS-New Brunswick-Social Sciences	3	1	2	\$74,149	\$73,622	\$74,412	11.9	16.6	9.5	12	7	5	\$72,524	\$69,838	\$76,283	8.0	10.7	4.3
SAS-Newark-Humanities	1		1	\$73,010		\$73,010	34.0		34.0	12	5	7	\$67,565	\$67,470	\$67,632	11.7	8.9	13.6
SAS-Newark-Life Sciences										5	4	1	\$78,296	\$75,379	\$89,963	10.5	10.1	12.0
SAS-Newark-Physical Sciences	5	1	4	\$86,112	\$74,130	\$89,108	6.3	16.3	3.8	6	6		\$72,561	\$72,561		4.8	4.8	
SAS-Newark-Social Sciences										4	2	2	\$71,865	\$75,868	\$67,861	9.2	6.0	12.3
SAS-Newark-Social Work										1	1		\$68,042	\$68,042		11.7	11.7	
School of Arts (Mason Gross)	11	3	8	\$88,207	\$86,773	\$88,745	9.4	8.3	9.8	11	4	7	\$83,602	\$79,979	\$85,672	5.2	7.5	3.9
School of Business-Camden	3		3	\$147,020		\$147,020	9.7		9.7	5	1	4	\$130,569	\$137,603	\$128,811	9.3	7.0	9.9
School of Business-New Brunswick	7	1	6	\$116,685	\$104,760	\$118,673	10.1	3.0	11.3	19	3	16	\$111,801	\$110,263	\$112,089	4.4	5.2	4.2
School of Business-Newark	4	2	2	\$148,935	\$141,198	\$156,672	12.6	4.1	21.1	35	8	27	\$106,391	\$94,401	\$109,944	5.7	2.5	6.7
School of Communication and Information	3	1	2	\$98,798	\$100,546	\$97,924	13.4	14.0	13.0	6	3	2	\$106,556	\$125,587	\$85,590	4.0	3.6	6.7
School of Criminal Justice										1		1	\$73,913		\$73,913	0.2		0.2
School of Engineering	4	1	3	\$107,627	\$81,625	\$116,295	5.5	6.0	5.4	18	7	11	\$79,885	\$79,718	\$79,992	8.4	8.3	8.5
School of Environmental and Biological Sciences	17	7	10	\$92,658	\$86,747	\$96,796	13.9	16.3	12.2	28	17	11	\$74,983	\$74,437	\$75,826	9.1	6.4	13.4
School of Law-Camden	2	2		\$115,831	\$115,831		11.1	11.1										
School of Law-Newark	2		1	\$140,711		\$139,282	11.5		22.1	4	4		\$96,997	\$96,997		4.0	4.0	
School of Management and Labor Relations	3	2	1	\$106,963	\$99,090	\$122,710	9.8	7.0	15.3	16	7	9	\$102,441	\$99,955	\$104,375	9.1	11.4	7.4
School of Nursing-Camden	3	2	1	\$112,358	\$112,613	\$111,847	10.5	10.8	10.0	12	12		\$91,110	\$91,110		8.5	8.5	
School of Nursing-Newark	5	5		\$123,478	\$123,478		15.5	15.5		13	12	1	\$101,897	\$101,905	\$101,811	5.9	6.0	5.0
School of Pharmacy	14	12	2	\$108,583	\$107,433	\$115,481	17.3	17.3	17.5	45	27	18	\$88,564	\$89,707	\$86,851	4.6	4.8	4.3
School of Planning and Public Policy (Bloustein)	5	1	4	\$115,000	\$156,401	\$104,650	10.4	9.7	10.6	8	6	2	\$69,783	\$69,235	\$71,428	7.3	7.5	6.8
School of Public Affairs and Administration	2	1	1	\$102,799	\$106,678	\$98,920	9.1	10.0	8.2	5	3	2	\$95,471	\$73,491	\$128,441	5.6	3.6	8.5
School of Social Work	6	2	4	\$99,065	\$95,029	\$101,083	9.0	12.6	7.1	9	8	1	\$83,637	\$81,806	\$98,290	6.8	6.2	11.8
University Libraries-Camden																		
University Libraries-Camden Law										1	1		\$73,486	\$73,486		22.0	22.0	
University Libraries-New Brunswick	1	1		\$72,851	\$72,851		20.0	20.0		7	6	1	\$73,834	\$75,216	\$65,547	16.0	17.3	8.0
University Libraries-Newark										1	1		\$70,573	\$70,573		7.0	7.0	
Waksman Institute of Microbiology										5	3	2	\$71,251	\$74,151	\$66,902	13.4	18.7	5.3

Unit	Instructor Non Tenure Track								
	Number			Average AY Base Salary			Avg Employment Yrs		
	Total	Female	Male	Total	Female	Male	Total	Female	Male
Center for Advanced Biotechnology and Medicine									
Division of Continuing Studies	3	1	2	\$67,167	\$61,116	\$70,193	2.6	2.7	2.5
Eagleton Institute of Politics									
Graduate School of Applied and Professional Psychology									
Graduate School of Education	3	3		\$63,600	\$63,600		1.7	1.7	
Graduate School-Camden									
Honors College									
Human Genetics Institute of NJ (HGINJ)	2	1	1	\$62,377	\$63,639	\$61,116	4.0	4.3	3.7
Institute for Health, Health Care Policy, and Aging Research									
Institute for Quantitative Biomedicine (IQB)	12	7	5	\$81,119	\$82,599	\$79,047	12.2	13.3	10.7
Office of Economic Development	3		3	\$97,744		\$97,744	2.2		2.2
Office of Technology Commercialization	6		6	\$64,568		\$64,568	2.3		2.3
SAS-Camden-Education									
SAS-Camden-Humanities	4		4	\$63,231		\$63,231	11.2		11.2
SAS-Camden-Life Sciences									
SAS-Camden-Physical Sciences	1		1	\$61,605		\$61,605	2.0		2.0
SAS-Camden-Social Sciences	4	1	3	\$64,002	\$61,985	\$64,674	6.5	11.0	5.0
SAS-New Brunswick-Humanities	53	35	18	\$60,519	\$60,600	\$60,361	3.0	3.6	2.0
SAS-New Brunswick-Life Sciences	15	8	7	\$65,236	\$60,969	\$70,112	6.5	5.2	7.9
SAS-New Brunswick-Physical Sciences	20	5	15	\$67,502	\$64,341	\$68,555	6.8	7.5	6.6
SAS-New Brunswick-Social Sciences	19	12	7	\$62,527	\$61,933	\$63,545	5.1	4.4	6.3
SAS-Newark-Humanities	6	5	1	\$62,796	\$63,034	\$61,605	3.7	3.7	3.6
SAS-Newark-Life Sciences	6	2	4	\$62,921	\$68,058	\$60,353	6.6	7.3	6.3
SAS-Newark-Physical Sciences	6	2	4	\$61,063	\$60,598	\$61,295	11.7	5.5	14.8
SAS-Newark-Social Sciences	2	1	1	\$61,361	\$61,605	\$61,116	2.6	3.0	2.2
SAS-Newark-Social Work	2	2		\$65,013	\$65,013		2.2	2.2	
School of Arts (Mason Gross)	8	5	3	\$69,331	\$74,195	\$61,224	5.6	7.3	2.7
School of Business-Camden	1		1	\$77,911		\$77,911	3.0		3.0
School of Business-New Brunswick	2	1	1	\$94,347	\$83,039	\$105,656	3.3	0.7	6.0
School of Business-Newark	5	1	3	\$83,012	\$89,165	\$83,348	2.4	4.0	2.0
School of Communication and Information	6	4	2	\$64,805	\$63,107	\$68,200	2.5	2.4	2.8
School of Criminal Justice									
School of Engineering	14	5	9	\$73,363	\$79,248	\$70,094	4.5	5.0	4.2
School of Environmental and Biological Sciences	26	17	9	\$63,863	\$63,382	\$64,771	5.6	4.2	8.3
School of Law-Camden	1	1		\$62,375	\$62,375		3.2	3.2	
School of Law-Newark	7	7		\$66,676	\$66,676		1.4	1.4	
School of Management and Labor Relations	4		4	\$87,996		\$87,996	2.5		2.5
School of Nursing-Camden	2	2		\$80,815	\$80,815		5.3	5.3	
School of Nursing-Newark	4	3	1	\$85,343	\$86,921	\$80,609	1.2	1.4	0.5
School of Pharmacy	4	3	1	\$65,775	\$66,673	\$63,082	15.5	13.2	22.5
School of Planning and Public Policy (Bloustein)	1		1	\$62,184		\$62,184	4.0		4.0
School of Public Affairs and Administration									
School of Social Work	12	10	2	\$70,323	\$69,983	\$72,022	5.4	5.3	6.1
University Libraries-Camden	2		2	\$63,453		\$63,453	3.4		3.4
University Libraries-Camden Law									
University Libraries-New Brunswick	2	2		\$61,123	\$61,123		3.7	3.7	
University Libraries-Newark	1		1	\$62,296		\$62,296	20.5		20.5
Waksman Institute of Microbiology	15	4	11	\$61,071	\$60,213	\$61,383	4.4	2.7	5.0