

Unit	Associate Professor Non Tenure Track									Assistant Professor Non Tenure Track								
	Number			Average AY Base Salary			Avg Employment Yrs			Number			Average AY Base Salary			Avg Employment Yrs		
	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male
Center for Advanced Biotechnology and Medicine	1	1		\$85,505	\$85,505		24.4	24.4		5	1	4	\$76,776	\$80,726	\$75,788	7.4	0.5	9.1
Division of Continuing Studies																		
Eagleton Institute of Politics	1	1		\$87,997	\$87,997		9.8	9.8		2	1	1	\$71,083	\$75,264	\$66,902	3.5	4.2	2.8
Graduate School of Applied and Professional Psychology	5	2	3	\$97,237	\$77,908	\$110,123	3.9	6.1	2.5	6	4	2	\$75,184	\$75,128	\$75,298	1.8	1.5	2.4
Graduate School-Camden	1	1		\$99,585	\$99,585		10.0	10.0										
Honors College										1		1	\$65,546		\$65,546	3.0		3.0
Human Genetics Institute of NJ (HGINJ)	2	2		\$112,130	\$112,130		9.7	9.7		2	1	1	\$76,574	\$66,902	\$86,246	13.2	12.0	14.5
Institute for Health, Health Care Policy, and Aging Research	1		1	\$116,218		\$116,218	10.8		10.8									
Institute for Quantitative Biomedicine (IQB)	2	2		\$100,730	\$100,730		18.8	18.8		6	2	4	\$81,210	\$73,586	\$85,022	7.3	8.6	6.6
Office of Economic Development	1		1	\$137,583		\$137,583	4.5		4.5									
Office of Technology Commercialization	2	1	1	\$99,607	\$84,104	\$115,109	5.1	7.4	2.9									
SAS-Camden-Education										3	3		\$86,520	\$86,520		10.2	10.2	
SAS-Humanities	8	5	3	\$82,244	\$80,141	\$85,748	13.0	6.7	23.5	87	50	37	\$69,795	\$69,465	\$70,241	10.0	9.4	10.9
SAS-Life Sciences	6	4	2	\$108,135	\$123,024	\$78,356	12.7	10.4	17.5	30	22	8	\$76,756	\$75,063	\$81,412	11.4	10.7	13.4
SAS-Physical Sciences	22	5	17	\$95,564	\$80,494	\$99,997	9.2	9.7	9.1	50	26	24	\$75,469	\$75,426	\$75,516	9.1	9.4	8.8
SAS-Social Sciences	4	1	3	\$75,338	\$73,622	\$75,910	9.6	16.6	7.3	21	10	11	\$71,178	\$70,799	\$71,523	8.1	9.0	7.3
School of Arts (Mason Gross)	11	3	8	\$88,207	\$86,773	\$88,745	9.4	8.3	9.8	11	4	7	\$83,602	\$79,979	\$85,672	5.2	7.5	3.9
School of Business	14	3	11	\$132,400	\$129,052	\$133,313	10.7	3.7	12.7	59	12	47	\$110,182	\$101,967	\$112,280	5.6	3.5	6.1
School of Communication and Information	3	1	2	\$98,798	\$100,546	\$97,924	13.4	14.0	13.0	6	3	2	\$106,556	\$125,587	\$85,590	4.0	3.6	6.7
School of Criminal Justice										1		1	\$73,913		\$73,913	0.2		0.2
School of Education/Dept of Urban Edu-Newark										14	13	1	\$75,263	\$75,791	\$68,405	4.1	4.4	0.3
School of Engineering	4	1	3	\$107,627	\$81,625	\$116,295	5.5	6.0	5.4	18	7	11	\$79,885	\$79,718	\$79,992	8.4	8.3	8.5
School of Environmental and Biological Sciences	17	7	10	\$92,658	\$86,747	\$96,796	13.9	16.3	12.2	28	17	11	\$74,983	\$74,437	\$75,826	9.1	6.4	13.4
School of Law	4	2	1	\$128,271	\$115,831	\$139,282	11.3	11.1	22.1	4	4		\$96,997	\$96,997		4.0	4.0	
School of Management and Labor Relations	3	2	1	\$106,963	\$99,090	\$122,710	9.8	7.0	15.3	16	7	9	\$102,441	\$99,955	\$104,375	9.1	11.4	7.4
School of Nursing	8	7	1	\$119,308	\$120,374	\$111,847	13.6	14.2	10.0	25	24	1	\$96,719	\$96,507	\$101,811	7.1	7.2	5.0
School of Pharmacy	14	12	2	\$108,583	\$107,433	\$115,481	17.3	17.3	17.5	45	27	18	\$88,564	\$89,707	\$86,851	4.6	4.8	4.3
School/Department of Social Work	6	2	4	\$99,065	\$95,029	\$101,083	9.0	12.6	7.1	10	9	1	\$82,078	\$80,277	\$98,290	7.3	6.8	11.8
Schools of Public Affairs/Public Policy	7	2	5	\$111,514	\$131,540	\$103,504	10.0	9.8	10.1	13	9	4	\$79,663	\$70,654	\$99,935	6.7	6.2	7.6
University Libraries	1	1		\$72,851	\$72,851		20.0	20.0		8	7	1	\$73,427	\$74,552	\$65,547	14.9	15.9	8.0
University Libraries-Law										1	1		\$73,486	\$73,486		22.0	22.0	
Waksman Institute of Microbiology										5	3	2	\$71,251	\$74,151	\$66,902	13.4	18.7	5.3

Unit	Instructor Non Tenure Track								
	Number			Average AY Base Salary			Avg Employment Yrs		
	Total	Female	Male	Total	Female	Male	Total	Female	Male
Center for Advanced Biotechnology and Medicine									
Division of Continuing Studies	3	1	2	\$67,167	\$61,116	\$70,193	2.6	2.7	2.5
Eagleton Institute of Politics									
Graduate School of Applied and Professional Psychology									
Graduate School-Camden									
Honors College									
Human Genetics Institute of NJ (HGINJ)	2	1	1	\$62,377	\$63,639	\$61,116	4.0	4.3	3.7
Institute for Health, Health Care Policy, and Aging Research									
Institute for Quantitative Biomedicine (IQB)	12	7	5	\$81,119	\$82,599	\$79,047	12.2	13.3	10.7
Office of Economic Development	3		3	\$97,744		\$97,744	2.2		2.2
Office of Technology Commercialization	6		6	\$64,568		\$64,568	2.3		2.3
SAS-Camden-Education									
SAS-Humanities	63	40	23	\$60,908	\$60,904	\$60,914	3.6	3.6	3.7
SAS-Life Sciences	21	10	11	\$64,575	\$62,387	\$66,563	6.5	5.6	7.3
SAS-Physical Sciences	27	7	20	\$65,852	\$63,271	\$66,756	7.7	7.0	8.0
SAS-Social Sciences	25	14	11	\$62,669	\$61,913	\$63,632	5.1	4.8	5.6
School of Arts (Mason Gross)	8	5	3	\$69,331	\$74,195	\$61,224	5.6	7.3	2.7
School of Business	8	2	5	\$85,208	\$86,102	\$86,722	2.7	2.3	3.0
School of Communication and Information	6	4	2	\$64,805	\$63,107	\$68,200	2.5	2.4	2.8
School of Criminal Justice									
School of Education/Dept of Urban Edu-Newark	3	3		\$63,600	\$63,600		1.7	1.7	
School of Engineering	14	5	9	\$73,363	\$79,248	\$70,094	4.5	5.0	4.2
School of Environmental and Biological Sciences	26	17	9	\$63,863	\$63,382	\$64,771	5.6	4.2	8.3
School of Law	8	8		\$66,138	\$66,138		1.6	1.6	
School of Management and Labor Relations	4		4	\$87,996		\$87,996	2.5		2.5
School of Nursing	6	5	1	\$83,834	\$84,479	\$80,609	2.5	2.9	0.5
School of Pharmacy	4	3	1	\$65,775	\$66,673	\$63,082	15.5	13.2	22.5
School/Department of Social Work	14	12	2	\$69,564	\$69,155	\$72,022	5.0	4.8	6.1
Schools of Public Affairs/Public Policy	1		1	\$62,184		\$62,184	4.0		4.0
University Libraries	5	2	3	\$62,289	\$61,123	\$63,067	7.0	3.7	9.1
University Libraries-Law									
Waksman Institute of Microbiology	15	4	11	\$61,071	\$60,213	\$61,383	4.4	2.7	5.0