















Unit	Department	Associate Professor Non Tenure Track								
		Number			Average AY Base Salary			Avg Employment Yrs		
		Total	Female	Male	Total	Female	Male	Total	Female	Male
SAS-New Brunswick	SAS - Earth & Planetary Sciences	1		1	\$101,638		\$101,638	17.7		17.7
SAS-New Brunswick	SAS - Economics									
SAS-New Brunswick	SAS - English	1	1		\$67,980	\$67,980		12.0	12.0	
SAS-New Brunswick	SAS - English Writing Program	1	1		\$74,783	\$74,783		0.2	0.2	
SAS-New Brunswick	SAS - French									
SAS-New Brunswick	SAS - Geography									
SAS-New Brunswick	SAS - Germanic,Russian&East European Languages&Literature									
SAS-New Brunswick	SAS - History	1	1		\$86,036	\$86,036		8.2	8.2	
SAS-New Brunswick	SAS - Instructional Support									
SAS-New Brunswick	SAS - Italian									
SAS-New Brunswick	SAS - Jewish Studies									
SAS-New Brunswick	SAS - Latino & Hispanic Caribbean Studies									
SAS-New Brunswick	SAS - Linguistics									
SAS-New Brunswick	SAS - Mathematics	2	1	1	\$88,308	\$81,001	\$95,614	8.0	2.0	14.0
SAS-New Brunswick	SAS - Modern Greek									
SAS-New Brunswick	SAS - New High Energy Theory Center									
SAS-New Brunswick	SAS - PALS									
SAS-New Brunswick	SAS - Philosophy									
SAS-New Brunswick	SAS - Physics & Astronomy	1		1	\$121,278		\$121,278	22.0		22.0
SAS-New Brunswick	SAS - Political Science	2		2	\$74,412		\$74,412	9.5		9.5
SAS-New Brunswick	SAS - Psychology	1	1		\$73,622	\$73,622		16.6	16.6	
SAS-New Brunswick	SAS - Religion									
SAS-New Brunswick	SAS - Sociology									
SAS-New Brunswick	SAS - Spanish & Portuguese									
SAS-New Brunswick	SAS - Statistics									
SAS-New Brunswick	SAS - Thomas A. Edison Papers	1		1	\$79,253		\$79,253	24.9		24.9
SAS-New Brunswick	SAS - Undergraduate Education	1		1	\$104,982		\$104,982	11.7		11.7
SAS-New Brunswick	SAS - Women's & Gender Studies									
SAS-Newark	SASN - African American & African Studies									
SAS-Newark	SASN - Arts Culture & Media									
SAS-Newark	SASN - Biological Sciences									
SAS-Newark	SASN - CMBN									
SAS-Newark	SASN - Chemistry	1	1		\$74,130	\$74,130		16.3	16.3	
SAS-Newark	SASN - Earth & Environmental Science	1		1	\$95,521		\$95,521	11.3		11.3
SAS-Newark	SASN - English									
SAS-Newark	SASN - MERI	1		1	\$98,301		\$98,301	2.9		2.9
SAS-Newark	SASN - Math & Computer Science	2		2	\$81,304		\$81,304	0.5		0.5
SAS-Newark	SASN - Philosophy	1		1	\$73,010		\$73,010	34.0		34.0
SAS-Newark	SASN - Physics									
SAS-Newark	SASN - Psychology									
SAS-Newark	SASN - Social Work									
SAS-Newark	SASN - Sociology & Anthropology									
SAS-Newark	SASN - Spanish & Portuguese Studies									
SAS-Newark	SASN - Writing Program									
School of Arts (Mason Gross)	MGSA - Art & Design									
School of Arts (Mason Gross)	MGSA - Dance	1		1	\$73,848		\$73,848	7.2		7.2
School of Arts (Mason Gross)	MGSA - Dean's Office									
School of Arts (Mason Gross)	MGSA - Filmmaking	1		1	\$108,942		\$108,942	7.0		7.0
School of Arts (Mason Gross)	MGSA - Music	3		3	\$86,921		\$86,921	7.4		7.4
School of Arts (Mason Gross)	MGSA - Theater Arts	6	3	3	\$87,788	\$86,773	\$88,802	11.2	8.3	14.0
School of Business-Camden	School of Business - Camden	3		3	\$147,020		\$147,020	9.7		9.7
School of Business-New Brunswick	RBS - Accounting & Info Systems	2		2	\$113,952		\$113,952	19.2		19.2
School of Business-New Brunswick	RBS - Finance & Economics	1		1	\$126,314		\$126,314	11.0		11.0
School of Business-New Brunswick	RBS - Management & Global Business	1	1		\$104,760	\$104,760		3.0	3.0	
School of Business-New Brunswick	RBS - Management Science & Info Systems	1		1	\$117,995		\$117,995	6.0		6.0
School of Business-New Brunswick	RBS - Marketing									
School of Business-New Brunswick	RBS - Supply Chain Management	2		2	\$119,912		\$119,912	6.3		6.3
School of Business-Newark	RBS - Accounting & Info Systems	1	1		\$166,006	\$166,006		6.0	6.0	





Unit	Department	Assistant Professor Non Tenure Track								
		Number			Average AY Base Salary			Avg Employment Yrs		
		Total	Female	Male	Total	Female	Male	Total	Female	Male
Center for Advanced Biotechnology and Medicine	Center for Advanced Biotechnology and Medicine	5	1	4	\$76,776	\$80,726	\$75,788	7.4	0.5	9.1
Division of Continuing Studies	Division of Continuing Studies - Prof Sci Masters									
Eagleton Institute of Politics	EIP	1		1	\$66,902		\$66,902	2.8		2.8
Eagleton Institute of Politics	EIP - Center of Public Interest Polling	1	1		\$75,264	\$75,264		4.2	4.2	
Graduate School of Applied and Professional Psychology	GSAPP - Applied Psychology									
Graduate School of Applied and Professional Psychology	GSAPP - Clinical Psychology	2	2		\$78,413	\$78,413		1.1	1.1	
Graduate School of Applied and Professional Psychology	GSAPP - Douglass Developmental Disabilities Center									
Graduate School of Applied and Professional Psychology	GSAPP - Inclusive Schools Project									
Graduate School of Applied and Professional Psychology	GSAPP - School Psychology	2		2	\$75,298		\$75,298	2.4		2.4
Graduate School of Applied and Professional Psychology	GSAPP - School System Improvement	2	2		\$71,843	\$71,843		1.8	1.8	
Graduate School of Education	GSE - Dean's Office									
Graduate School of Education	GSE - Education Psychology	1	1		\$65,549	\$65,549		0.7	0.7	
Graduate School of Education	GSE - Educational Theory, Policy & Administration	1	1		\$67,391	\$67,391		3.0	3.0	
Graduate School of Education	GSE - Learning & Teaching	7	6	1	\$68,033	\$67,971	\$68,405	2.6	3.0	0.3
Graduate School of Education	GSE - NIEER	5	5		\$88,903	\$88,903		7.2	7.2	
Graduate School-Camden	GSC - Grad Public Policy & Administration									
Honors College	Honors College	1		1	\$65,546		\$65,546	3.0		3.0
Human Genetics Institute of NJ (HGINJ)	Human Genetics Institute of NJ (HGINJ)	2	1	1	\$76,574	\$66,902	\$86,246	13.2	12.0	14.5
Human Genetics Institute of NJ (HGINJ)	Human Genetics Institute of NJ (HGINJ) - RUCDR									
Institute for Health, Health Care Policy, and Aging Research	Institute for Health - Center for State Health Policy									
Institute for Quantitative Biomedicine (IQB)	Institute for Quantitative Biomedicine (IQB)	6	2	4	\$81,210	\$73,586	\$85,022	7.3	8.6	6.6
Office of Economic Development	Office of Economic Development									
Office of Technology Commercialization	Rutgers Translational Sciences									
SAS-Camden	FASC - Biology	4	3	1	\$75,426	\$74,818	\$77,250	9.5	12.3	1.0
SAS-Camden	FASC - Chemistry	2	1	1	\$74,527	\$76,569	\$72,486	18.5	29.0	8.0
SAS-Camden	FASC - Computer Science	1		1	\$85,594		\$85,594	3.0		3.0
SAS-Camden	FASC - Dean's Office									
SAS-Camden	FASC - Economics	2		2	\$66,888		\$66,888	11.1		11.1
SAS-Camden	FASC - Education	3	3		\$86,520	\$86,520		10.2	10.2	
SAS-Camden	FASC - English	2	2		\$66,470	\$66,470		9.0	9.0	
SAS-Camden	FASC - Fine Arts	3	1	2	\$75,670	\$67,391	\$79,810	13.4	3.0	18.6
SAS-Camden	FASC - Foreign Languages	2	2		\$71,621	\$71,621		8.0	8.0	
SAS-Camden	FASC - History	1		1	\$71,787		\$71,787	6.0		6.0
SAS-Camden	FASC - Physics									
SAS-Camden	FASC - Political Science	1		1	\$67,766		\$67,766	7.0		7.0
SAS-Camden	FASC - Psychology	1	1		\$67,391	\$67,391		3.0	3.0	
SAS-Camden	FASC - Sociology	1		1	\$68,073		\$68,073	5.0		5.0
SAS-New Brunswick	SAS - African,Middle East&South Asian Languages&Literature	3	2	1	\$68,777	\$70,390	\$65,549	5.7	6.5	4.0
SAS-New Brunswick	SAS - Africana Studies	2	1	1	\$85,692	\$67,888	\$103,496	16.6	24.6	8.7
SAS-New Brunswick	SAS - American Studies									
SAS-New Brunswick	SAS - Anthropology	1	1		\$69,139	\$69,139		5.0	5.0	
SAS-New Brunswick	SAS - Asian Language & Cultures	5	3	2	\$67,221	\$66,902	\$67,701	5.5	5.0	6.3
SAS-New Brunswick	SAS - CCB - Center Biomaterials	3	3		\$71,563	\$71,563		8.0	8.0	
SAS-New Brunswick	SAS - Center for Cognitive Sciences									
SAS-New Brunswick	SAS - Chemistry & Chemical Biology	11	6	5	\$76,101	\$79,007	\$72,613	14.1	10.5	18.4
SAS-New Brunswick	SAS - Cinema Studies	1		1	\$61,786		\$61,786	1.0		1.0
SAS-New Brunswick	SAS - Classics	3	2	1	\$70,461	\$71,809	\$67,766	3.7	2.5	6.0
SAS-New Brunswick	SAS - Computer Science	6	1	5	\$87,769	\$92,232	\$86,876	3.9	4.0	3.9
SAS-New Brunswick	SAS - Criminal Justice									
SAS-New Brunswick	SAS - Cyberlearning Innovation & Research Center(CIRC)									
SAS-New Brunswick	SAS - DIMACS	1	1		\$66,902	\$66,902		5.3	5.3	
SAS-New Brunswick	SAS - DLS - Genetics	2	2		\$115,827	\$115,827		2.3	2.3	
SAS-New Brunswick	SAS - DLS-Cell Biology & Neuroscience									
SAS-New Brunswick	SAS - DLS-Center for Collaborative Neuroscience	2	1	1	\$79,211	\$66,902	\$91,521	19.0	19.4	18.7
SAS-New Brunswick	SAS - DLS-Kinesiology and Health	3	3		\$68,666	\$68,666		18.3	18.3	
SAS-New Brunswick	SAS - DLS-Molecular Biology & Biochemistry	1		1	\$66,902		\$66,902	2.3		2.3
SAS-New Brunswick	SAS - DLS-Undergraduate Instruction	10	6	4	\$73,183	\$67,696	\$81,415	12.8	9.2	18.3
SAS-New Brunswick	SAS - ESL	1	1		\$68,533	\$68,533		31.6	31.6	

Unit	Department	Assistant Professor Non Tenure Track								
		Number			Average AY Base Salary			Avg Employment Yrs		
		Total	Female	Male	Total	Female	Male	Total	Female	Male
SAS-New Brunswick	SAS - Earth & Planetary Sciences	3	2	1	\$72,349	\$70,441	\$76,164	10.9	6.9	19.0
SAS-New Brunswick	SAS - Economics	1		1	\$74,349		\$74,349	6.7		6.7
SAS-New Brunswick	SAS - English	5	2	3	\$78,103	\$78,685	\$77,715	7.9	9.8	6.7
SAS-New Brunswick	SAS - English Writing Program	34	19	15	\$68,944	\$68,549	\$69,446	11.2	10.3	12.4
SAS-New Brunswick	SAS - French	1	1		\$75,624	\$75,624		14.0	14.0	
SAS-New Brunswick	SAS - Geography	1		1	\$66,215		\$66,215	1.0		1.0
SAS-New Brunswick	SAS - Germanic,Russian&East European Languages&Literature	1		1	\$67,500		\$67,500	6.0		6.0
SAS-New Brunswick	SAS - History									
SAS-New Brunswick	SAS - Instructional Support	1	1		\$75,810	\$75,810		8.0	8.0	
SAS-New Brunswick	SAS - Italian	1	1		\$67,391	\$67,391		5.0	5.0	
SAS-New Brunswick	SAS - Jewish Studies									
SAS-New Brunswick	SAS - Latino & Hispanic Caribbean Studies									
SAS-New Brunswick	SAS - Linguistics	1	1		\$67,391	\$67,391		3.0	3.0	
SAS-New Brunswick	SAS - Mathematics	15	7	8	\$69,519	\$69,135	\$69,854	8.9	11.7	6.5
SAS-New Brunswick	SAS - Modern Greek									
SAS-New Brunswick	SAS - New High Energy Theory Center									
SAS-New Brunswick	SAS - PALS									
SAS-New Brunswick	SAS - Philosophy	2		2	\$76,927		\$76,927	10.5		10.5
SAS-New Brunswick	SAS - Physics & Astronomy	5	2	3	\$82,599	\$95,566	\$73,954	7.2	9.0	6.1
SAS-New Brunswick	SAS - Political Science	2	1	1	\$68,007	\$68,623	\$67,391	3.5	4.0	3.0
SAS-New Brunswick	SAS - Psychology	4	3	1	\$69,343	\$69,136	\$69,966	8.9	11.2	2.0
SAS-New Brunswick	SAS - Religion	1	1		\$79,684	\$79,684		9.0	9.0	
SAS-New Brunswick	SAS - Sociology									
SAS-New Brunswick	SAS - Spanish & Portuguese	5	5		\$70,854	\$70,854		12.2	12.2	
SAS-New Brunswick	SAS - Statistics									
SAS-New Brunswick	SAS - Thomas A. Edison Papers	1		1	\$67,391		\$67,391	7.0		7.0
SAS-New Brunswick	SAS - Undergraduate Education	1	1		\$67,135	\$67,135		2.9	2.9	
SAS-New Brunswick	SAS - Women's & Gender Studies	1	1		\$67,391	\$67,391		12.0	12.0	
SAS-Newark	SASN - African American & African Studies									
SAS-Newark	SASN - Arts Culture & Media	3	1	2	\$67,810	\$67,391	\$68,020	10.6	6.7	12.6
SAS-Newark	SASN - Biological Sciences	2	1	1	\$82,324	\$74,684	\$89,963	8.0	4.0	12.0
SAS-Newark	SASN - CMBN	3	3		\$75,611	\$75,611		12.1	12.1	
SAS-Newark	SASN - Chemistry	3	3		\$72,374	\$72,374		4.2	4.2	
SAS-Newark	SASN - Earth & Environmental Science									
SAS-Newark	SASN - English									
SAS-Newark	SASN - MERI									
SAS-Newark	SASN - Math & Computer Science	2	2		\$67,753	\$67,753		6.0	6.0	
SAS-Newark	SASN - Philosophy									
SAS-Newark	SASN - Physics	1	1		\$82,735	\$82,735		4.0	4.0	
SAS-Newark	SASN - Psychology	3	1	2	\$67,830	\$67,766	\$67,861	10.6	7.0	12.3
SAS-Newark	SASN - Social Work	1	1		\$68,042	\$68,042		11.7	11.7	
SAS-Newark	SASN - Sociology & Anthropology	1	1		\$83,970	\$83,970		5.0	5.0	
SAS-Newark	SASN - Spanish & Portuguese Studies									
SAS-Newark	SASN - Writing Program	9	4	5	\$67,483	\$67,490	\$67,477	12.0	9.5	14.0
School of Arts (Mason Gross)	MGSA - Art & Design									
School of Arts (Mason Gross)	MGSA - Dance	1	1		\$68,422	\$68,422		6.0	6.0	
School of Arts (Mason Gross)	MGSA - Dean's Office	1	1		\$94,067	\$94,067		4.0	4.0	
School of Arts (Mason Gross)	MGSA - Filmmaking	1		1	\$108,150		\$108,150	1.0		1.0
School of Arts (Mason Gross)	MGSA - Music	4		4	\$84,552		\$84,552	4.0		4.0
School of Arts (Mason Gross)	MGSA - Theater Arts	4	2	2	\$77,693	\$78,714	\$76,673	7.5	10.0	5.0
School of Business-Camden	School of Business - Camden	5	1	4	\$130,569	\$137,603	\$128,811	9.3	7.0	9.9
School of Business-New Brunswick	RBS - Accounting & Info Systems	3	1	2	\$122,760	\$137,546	\$115,367	10.6	8.6	11.6
School of Business-New Brunswick	RBS - Finance & Economics	2		2	\$115,518		\$115,518	5.0		5.0
School of Business-New Brunswick	RBS - Management & Global Business	7	1	6	\$100,181	\$94,347	\$101,153	3.7	3.0	3.8
School of Business-New Brunswick	RBS - Management Science & Info Systems	3		3	\$108,837		\$108,837	1.3		1.3
School of Business-New Brunswick	RBS - Marketing	3	1	2	\$135,838	\$98,896	\$154,309	3.3	4.0	3.0
School of Business-New Brunswick	RBS - Supply Chain Management	1		1	\$89,610		\$89,610	1.0		1.0
School of Business-Newark	RBS - Accounting & Info Systems	4		4	\$109,377		\$109,377	9.9		9.9

Unit	Department	Assistant Professor Non Tenure Track								
		Number			Average AY Base Salary			Avg Employment Yrs		
		Total	Female	Male	Total	Female	Male	Total	Female	Male
School of Business-Newark	RBS - Finance & Economics	9	2	7	\$106,799	\$110,026	\$105,877	4.1	2.0	4.7
School of Business-Newark	RBS - Management & Global Business	11	3	8	\$111,253	\$87,180	\$120,280	4.5	2.4	5.3
School of Business-Newark	RBS - Management Science & Info Systems	4	1	3	\$104,256	\$91,301	\$108,574	8.5	5.0	9.7
School of Business-Newark	RBS - Marketing	5	2	3	\$100,000	\$91,158	\$105,895	7.1	1.7	10.7
School of Business-Newark	RBS - Supply Chain Management	2		2	\$92,090		\$92,090	2.7		2.7
School of Communication and Information	SC&I - Communication	1		1	\$85,578		\$85,578	6.2		6.2
School of Communication and Information	SC&I - Dean's Office	1	1		\$201,522	\$201,522		1.0	1.0	
School of Communication and Information	SC&I - Journalism & Media Studies	1	1		\$79,651	\$79,651		4.0	4.0	
School of Communication and Information	SC&I - Library & Info Science	3	1	1	\$90,862	\$95,589	\$85,602	4.3	5.7	7.2
School of Criminal Justice	School of Criminal Justice	1		1	\$73,913		\$73,913	0.2		0.2
School of Engineering	Engn - Academic Affairs	1		1	\$81,542		\$81,542	3.0		3.0
School of Engineering	Engn - Biomedical Engineering	5	3	2	\$76,395	\$79,594	\$71,598	8.4	11.5	3.8
School of Engineering	Engn - Chemical & Biochemical Engineering	1		1	\$81,184		\$81,184	2.0		2.0
School of Engineering	Engn - Civil & Environmental Engineering									
School of Engineering	Engn - Ctr Adv Infrastructure									
School of Engineering	Engn - Electrical & Computer Engineering	3	1	2	\$76,519	\$72,776	\$78,391	4.2	3.0	4.8
School of Engineering	Engn - Industrial Engineering	1	1		\$78,280	\$78,280		1.0	1.0	
School of Engineering	Engn - Materials Science & Engineering	3	1	2	\$88,183	\$87,005	\$88,772	24.1	17.2	27.5
School of Engineering	Engn - Mechanical & Aerospace Engineering	2	1	1	\$79,553	\$81,184	\$77,922	1.8	2.7	1.0
School of Engineering	Engn - Research Center (ERC)	2		2	\$80,869		\$80,869	7.5		7.5
School of Environmental and Biological Sciences	SEBS - 4-H Youth Development	1	1		\$66,902	\$66,902		13.2	13.2	
School of Environmental and Biological Sciences	SEBS - Agricultural Economics & Marketing	1		1	\$70,186		\$70,186	8.0		8.0
School of Environmental and Biological Sciences	SEBS - Animal Science	1	1		\$72,581	\$72,581		12.8	12.8	
School of Environmental and Biological Sciences	SEBS - Biochemistry & Microbiology	4	3	1	\$70,506	\$69,858	\$72,449	5.7	5.2	7.2
School of Environmental and Biological Sciences	SEBS - Department of Marine & Coastal Sciences	1		1	\$82,400		\$82,400	0.7		0.7
School of Environmental and Biological Sciences	SEBS - Ecology, Evolution & Natural Resources	2	2		\$80,016	\$80,016		5.4	5.4	
School of Environmental and Biological Sciences	SEBS - Environmental Science	4	3	1	\$69,327	\$69,980	\$67,369	7.4	6.9	8.7
School of Environmental and Biological Sciences	SEBS - Food Science									
School of Environmental and Biological Sciences	SEBS - Human Ecology	3	3		\$71,909	\$71,909		6.3	6.3	
School of Environmental and Biological Sciences	SEBS - Landscape Architecture	2	1	1	\$80,387	\$73,123	\$87,651	18.7	7.3	30.0
School of Environmental and Biological Sciences	SEBS - Marine & Coastal Sciences	1		1	\$74,460		\$74,460	13.6		13.6
School of Environmental and Biological Sciences	SEBS - Nutritional Sciences	3	3		\$85,850	\$85,850		2.7	2.7	
School of Environmental and Biological Sciences	SEBS - Plant Biology	5		5	\$75,914		\$75,914	15.8		15.8
School of Law-Camden	School of Law-Camden									
School of Law-Newark	School of Law-Newark	4	4		\$96,997	\$96,997		4.0	4.0	
School of Management and Labor Relations	SMLR - Dean's Office	1	1		\$91,895	\$91,895		8.0	8.0	
School of Management and Labor Relations	SMLR - Extension & Public Services Program	1		1	\$102,689		\$102,689	16.9		16.9
School of Management and Labor Relations	SMLR - Human Resource Management	4	1	3	\$102,943	\$101,112	\$103,554	4.8	1.3	6.0
School of Management and Labor Relations	SMLR - Labor Studies & Employment Relations	10	5	5	\$103,271	\$101,336	\$105,205	10.2	14.1	6.3
School of Management and Labor Relations	SMLR - Library									
School of Nursing-Camden	Camden School of Nursing	12	12		\$91,110	\$91,110		8.5	8.5	
School of Nursing-Newark	School of Nursing-Newark - College of Nursing	13	12	1	\$101,897	\$101,905	\$101,811	5.9	6.0	5.0
School of Pharmacy	Pharm - Chemical Biology									
School of Pharmacy	Pharm - Pharmaceuticals	2	1	1	\$66,902	\$66,902	\$66,902	13.4	13.0	13.8
School of Pharmacy	Pharm - Pharmacology & Toxicology	6	2	4	\$72,431	\$80,735	\$68,279	8.7	12.9	6.6
School of Pharmacy	Pharm - Pharmacy Practice & Administration	37	24	13	\$92,351	\$91,405	\$94,100	3.5	3.8	2.9
School of Planning and Public Policy (Bloustein)	BSPPP - Center of Urban Policy Research									
School of Planning and Public Policy (Bloustein)	BSPPP - Dean's Office	8	6	2	\$69,783	\$69,235	\$71,428	7.3	7.5	6.8
School of Public Affairs and Administration	School of Public Affairs & Administration	5	3	2	\$95,471	\$73,491	\$128,441	5.6	3.6	8.5
School of Social Work	School of Social Work	9	8	1	\$83,637	\$81,806	\$98,290	6.8	6.2	11.8
University Libraries-Camden	Univ Libraries - Paul Robeson Library-Camden									
University Libraries-Camden Law	School of Law-Camden - Law Library	1	1		\$73,486	\$73,486		22.0	22.0	
University Libraries-New Brunswick	Univ Libraries - New Brunswick Libraries	3	3		\$80,749	\$80,749		21.7	21.7	
University Libraries-New Brunswick	Univ Libraries - New Brunswick Libraries-Special Collections	1	1		\$73,372	\$73,372		21.9	21.9	
University Libraries-New Brunswick	Univ Libraries - Shared User Services	1	1		\$65,547	\$65,547		1.0	1.0	
University Libraries-New Brunswick	Univ Libraries - Tech & Automated Services	2	1	1	\$67,837	\$70,128	\$65,547	12.0	16.0	8.0
University Libraries-Newark	Univ Libraries - Dana Library-Newark	1	1		\$70,573	\$70,573		7.0	7.0	
Waksman Institute of Microbiology	Waksman Institute of Microbiology	5	3	2	\$71,251	\$74,151	\$66,902	13.4	18.7	5.3

Unit	Department	Instructor Non Tenure Track								
		Number			Average AY Base Salary			Avg Employment Yrs		
		Total	Female	Male	Total	Female	Male	Total	Female	Male
Center for Advanced Biotechnology and Medicine	Center for Advanced Biotechnology and Medicine									
Division of Continuing Studies	Division of Continuing Studies - Prof Sci Masters	3	1	2	\$67,167	\$61,116	\$70,193	2.6	2.7	2.5
Eagleton Institute of Politics	EIP									
Eagleton Institute of Politics	EIP - Center of Public Interest Polling									
Graduate School of Applied and Professional Psychology	GSAPP - Applied Psychology									
Graduate School of Applied and Professional Psychology	GSAPP - Clinical Psychology									
Graduate School of Applied and Professional Psychology	GSAPP - Douglass Developmental Disabilities Center									
Graduate School of Applied and Professional Psychology	GSAPP - Inclusive Schools Project									
Graduate School of Applied and Professional Psychology	GSAPP - School Psychology									
Graduate School of Applied and Professional Psychology	GSAPP - School System Improvement									
Graduate School of Education	GSE - Dean's Office									
Graduate School of Education	GSE - Education Psychology	1	1		\$62,315	\$62,315		1.0	1.0	
Graduate School of Education	GSE - Educational Theory, Policy & Administration									
Graduate School of Education	GSE - Learning & Teaching	2	2		\$64,242	\$64,242		2.0	2.0	
Graduate School of Education	GSE - NIEER									
Graduate School-Camden	GSC - Grad Public Policy & Administration									
Honors College	Honors College									
Human Genetics Institute of NJ (HGINJ)	Human Genetics Institute of NJ (HGINJ)	1	1		\$63,639	\$63,639		4.3	4.3	
Human Genetics Institute of NJ (HGINJ)	Human Genetics Institute of NJ (HGINJ) - RUCDR	1		1	\$61,116		\$61,116	3.7		3.7
Institute for Health, Health Care Policy, and Aging Research	Institute for Health - Center for State Health Policy									
Institute for Quantitative Biomedicine (IQB)	Institute for Quantitative Biomedicine (IQB)	12	7	5	\$81,119	\$82,599	\$79,047	12.2	13.3	10.7
Office of Economic Development	Office of Economic Development	3		3	\$97,744		\$97,744	2.2		2.2
Office of Technology Commercialization	Rutgers Translational Sciences	6		6	\$64,568		\$64,568	2.3		2.3
SAS-Camden	FASC - Biology									
SAS-Camden	FASC - Chemistry									
SAS-Camden	FASC - Computer Science									
SAS-Camden	FASC - Dean's Office									
SAS-Camden	FASC - Economics	2		2	\$65,265		\$65,265	6.0		6.0
SAS-Camden	FASC - Education									
SAS-Camden	FASC - English	1		1	\$62,091		\$62,091	4.0		4.0
SAS-Camden	FASC - Fine Arts	3		3	\$63,611		\$63,611	13.7		13.7
SAS-Camden	FASC - Foreign Languages									
SAS-Camden	FASC - History									
SAS-Camden	FASC - Physics	1		1	\$61,605		\$61,605	2.0		2.0
SAS-Camden	FASC - Political Science	1	1		\$61,985	\$61,985		11.0	11.0	
SAS-Camden	FASC - Psychology									
SAS-Camden	FASC - Sociology	1		1	\$63,491		\$63,491	3.0		3.0
SAS-New Brunswick	SAS - African,Middle East&South Asian Languages&Literature	1	1		\$61,605	\$61,605		5.0	5.0	
SAS-New Brunswick	SAS - Africana Studies									
SAS-New Brunswick	SAS - American Studies	1	1		\$59,590	\$59,590		1.0	1.0	
SAS-New Brunswick	SAS - Anthropology	3	2	1	\$62,293	\$61,941	\$62,998	3.7	3.0	5.0
SAS-New Brunswick	SAS - Asian Language & Cultures	1	1		\$59,590	\$59,590		0.7	0.7	
SAS-New Brunswick	SAS - CCB - Center Biomaterials									
SAS-New Brunswick	SAS - Center for Cognitive Sciences									
SAS-New Brunswick	SAS - Chemistry & Chemical Biology	5	3	2	\$65,329	\$61,396	\$71,228	8.5	10.2	5.8
SAS-New Brunswick	SAS - Cinema Studies									
SAS-New Brunswick	SAS - Classics									
SAS-New Brunswick	SAS - Computer Science									
SAS-New Brunswick	SAS - Criminal Justice	2		2	\$62,706		\$62,706	13.0		13.0
SAS-New Brunswick	SAS - Cyberlearning Innovation & Research Center(CIRC)									
SAS-New Brunswick	SAS - DIMACS									
SAS-New Brunswick	SAS - DLS - Genetics									
SAS-New Brunswick	SAS - DLS-Cell Biology & Neuroscience	3	1	2	\$61,521	\$61,116	\$61,724	4.0	5.1	3.5
SAS-New Brunswick	SAS - DLS-Center for Collaborative Neuroscience	1	1		\$59,590	\$59,590		0.4	0.4	
SAS-New Brunswick	SAS - DLS-Kinesiology and Health	7	3	4	\$70,207	\$61,742	\$76,556	6.1	6.7	5.6
SAS-New Brunswick	SAS - DLS-Molecular Biology & Biochemistry	4	3	1	\$60,734	\$60,607	\$61,116	10.5	5.3	26.0
SAS-New Brunswick	SAS - DLS-Undergraduate Instruction									
SAS-New Brunswick	SAS - ESL									

Unit	Department	Instructor Non Tenure Track								
		Number			Average AY Base Salary			Avg Employment Yrs		
		Total	Female	Male	Total	Female	Male	Total	Female	Male
SAS-New Brunswick	SAS - Earth & Planetary Sciences	2		2	\$83,598		\$83,598	10.0		10.0
SAS-New Brunswick	SAS - Economics	3	1	2	\$66,375	\$66,787	\$66,169	3.0	3.0	3.0
SAS-New Brunswick	SAS - English	3	1	2	\$60,933	\$61,605	\$60,597	1.5	1.7	1.4
SAS-New Brunswick	SAS - English Writing Program	34	20	14	\$60,045	\$60,162	\$59,878	1.9	2.3	1.3
SAS-New Brunswick	SAS - French	1	1		\$61,605	\$61,605		2.7	2.7	
SAS-New Brunswick	SAS - Geography	1		1	\$61,605		\$61,605	3.0		3.0
SAS-New Brunswick	SAS - Germanic,Russian&East European Languages&Literature	1	1		\$61,931	\$61,931		4.0	4.0	
SAS-New Brunswick	SAS - History	1	1		\$61,116	\$61,116		3.2	3.2	
SAS-New Brunswick	SAS - Instructional Support									
SAS-New Brunswick	SAS - Italian									
SAS-New Brunswick	SAS - Jewish Studies	1	1		\$61,605	\$61,605		2.0	2.0	
SAS-New Brunswick	SAS - Latino & Hispanic Caribbean Studies	1	1		\$61,605	\$61,605		3.0	3.0	
SAS-New Brunswick	SAS - Linguistics									
SAS-New Brunswick	SAS - Mathematics	5		5	\$64,879		\$64,879	5.1		5.1
SAS-New Brunswick	SAS - Modern Greek	1	1		\$62,463	\$62,463		14.0	14.0	
SAS-New Brunswick	SAS - New High Energy Theory Center	1		1	\$61,116		\$61,116	4.0		4.0
SAS-New Brunswick	SAS - PALS	2	2		\$61,116	\$61,116		4.6	4.6	
SAS-New Brunswick	SAS - Philosophy									
SAS-New Brunswick	SAS - Physics & Astronomy	3		3	\$60,607		\$60,607	10.4		10.4
SAS-New Brunswick	SAS - Political Science	3	3		\$60,262	\$60,262		1.3	1.3	
SAS-New Brunswick	SAS - Psychology	4	4		\$61,661	\$61,661		7.4	7.4	
SAS-New Brunswick	SAS - Religion	1		1	\$65,405		\$65,405	1.0		1.0
SAS-New Brunswick	SAS - Sociology	2	1	1	\$62,975	\$63,489	\$62,461	5.6	7.2	4.0
SAS-New Brunswick	SAS - Spanish & Portuguese	3	2	1	\$61,605	\$61,605	\$61,605	12.7	12.0	14.0
SAS-New Brunswick	SAS - Statistics	4	2	2	\$72,215	\$68,758	\$75,671	3.2	3.5	3.0
SAS-New Brunswick	SAS - Thomas A. Edison Papers	1	1		\$61,605	\$61,605		11.7	11.7	
SAS-New Brunswick	SAS - Undergraduate Education									
SAS-New Brunswick	SAS - Women's & Gender Studies	1	1		\$59,590	\$59,590		1.0	1.0	
SAS-Newark	SASN - African American & African Studies	1	1		\$71,015	\$71,015		4.0	4.0	
SAS-Newark	SASN - Arts Culture & Media									
SAS-Newark	SASN - Biological Sciences	2	1	1	\$68,058	\$75,000	\$61,116	7.9	8.0	7.8
SAS-Newark	SASN - CMBN	4	1	3	\$60,353	\$61,116	\$60,098	6.0	6.6	5.8
SAS-Newark	SASN - Chemistry									
SAS-Newark	SASN - Earth & Environmental Science	1		1	\$61,116		\$61,116	1.4		1.4
SAS-Newark	SASN - English	4	3	1	\$61,038	\$60,849	\$61,605	2.8	2.5	3.6
SAS-Newark	SASN - MERI									
SAS-Newark	SASN - Math & Computer Science	5	2	3	\$61,052	\$60,598	\$61,355	13.8	5.5	19.3
SAS-Newark	SASN - Philosophy									
SAS-Newark	SASN - Physics									
SAS-Newark	SASN - Psychology	2	1	1	\$61,361	\$61,605	\$61,116	2.6	3.0	2.2
SAS-Newark	SASN - Social Work	2	2		\$65,013	\$65,013		2.2	2.2	
SAS-Newark	SASN - Sociology & Anthropology									
SAS-Newark	SASN - Spanish & Portuguese Studies	1	1		\$61,605	\$61,605		7.0	7.0	
SAS-Newark	SASN - Writing Program									
School of Arts (Mason Gross)	MGSA - Art & Design	1		1	\$59,590		\$59,590	1.0		1.0
School of Arts (Mason Gross)	MGSA - Dance	2	2		\$72,584	\$72,584		2.0	2.0	
School of Arts (Mason Gross)	MGSA - Dean's Office									
School of Arts (Mason Gross)	MGSA - Filmmaking	1	1		\$72,174	\$72,174		3.0	3.0	
School of Arts (Mason Gross)	MGSA - Music	3	1	2	\$67,834	\$79,421	\$62,040	5.1	8.2	3.6
School of Arts (Mason Gross)	MGSA - Theater Arts	1	1		\$74,211	\$74,211		21.2	21.2	
School of Business-Camden	School of Business - Camden	1		1	\$77,911		\$77,911	3.0		3.0
School of Business-New Brunswick	RBS - Accounting & Info Systems	1	1		\$83,039	\$83,039		0.7	0.7	
School of Business-New Brunswick	RBS - Finance & Economics									
School of Business-New Brunswick	RBS - Management & Global Business	1		1	\$105,656		\$105,656	6.0		6.0
School of Business-New Brunswick	RBS - Management Science & Info Systems									
School of Business-New Brunswick	RBS - Marketing									
School of Business-New Brunswick	RBS - Supply Chain Management									
School of Business-Newark	RBS - Accounting & Info Systems	1		1	\$91,301		\$91,301	3.0		3.0

Unit	Department	Instructor Non Tenure Track								
		Number			Average AY Base Salary			Avg Employment Yrs		
		Total	Female	Male	Total	Female	Male	Total	Female	Male
School of Business-Newark	RBS - Finance & Economics									
School of Business-Newark	RBS - Management & Global Business	1		1	\$72,100		\$72,100	1.0		1.0
School of Business-Newark	RBS - Management Science & Info Systems	2	1		\$82,508	\$89,165		3.0	4.0	
School of Business-Newark	RBS - Marketing									
School of Business-Newark	RBS - Supply Chain Management	1		1	\$86,642		\$86,642	2.0		2.0
School of Communication and Information	SC&I - Communication	1	1		\$61,605	\$61,605		3.0	3.0	
School of Communication and Information	SC&I - Dean's Office									
School of Communication and Information	SC&I - Journalism & Media Studies	2	1	1	\$65,576	\$61,605	\$69,547	3.2	2.7	3.7
School of Communication and Information	SC&I - Library & Info Science	3	2	1	\$65,357	\$64,608	\$66,853	2.0	2.0	1.9
School of Criminal Justice	School of Criminal Justice									
School of Engineering	Engn - Academic Affairs									
School of Engineering	Engn - Biomedical Engineering	4	2	2	\$60,734	\$60,353	\$61,116	3.7	1.0	6.4
School of Engineering	Engn - Chemical & Biochemical Engineering									
School of Engineering	Engn - Civil & Environmental Engineering	4		4	\$76,839		\$76,839	3.6		3.6
School of Engineering	Engn - Ctr Adv Infrastructure	2	1	1	\$75,184	\$74,716	\$75,652	4.2	5.0	3.3
School of Engineering	Engn - Electrical & Computer Engineering	1		1	\$64,487		\$64,487	0.9		0.9
School of Engineering	Engn - Industrial Engineering									
School of Engineering	Engn - Materials Science & Engineering	3	2	1	\$87,311	\$100,409	\$61,116	8.4	9.1	6.9
School of Engineering	Engn - Mechanical & Aerospace Engineering									
School of Engineering	Engn - Research Center (ERC)									
School of Environmental and Biological Sciences	SEBS - 4-H Youth Development									
School of Environmental and Biological Sciences	SEBS - Agricultural Economics & Marketing									
School of Environmental and Biological Sciences	SEBS - Animal Science	6	3	3	\$61,970	\$62,334	\$61,605	5.2	5.1	5.4
School of Environmental and Biological Sciences	SEBS - Biochemistry & Microbiology	5	3	2	\$61,840	\$61,926	\$61,712	6.8	2.8	12.9
School of Environmental and Biological Sciences	SEBS - Department of Marine & Coastal Sciences	1		1	\$73,009		\$73,009	6.1		6.1
School of Environmental and Biological Sciences	SEBS - Ecology, Evolution & Natural Resources									
School of Environmental and Biological Sciences	SEBS - Environmental Science	2	2		\$61,713	\$61,713		5.1	5.1	
School of Environmental and Biological Sciences	SEBS - Food Science	2	2		\$63,053	\$63,053		3.5	3.5	
School of Environmental and Biological Sciences	SEBS - Human Ecology									
School of Environmental and Biological Sciences	SEBS - Landscape Architecture	4	3	1	\$70,899	\$69,751	\$74,342	4.5	4.0	6.0
School of Environmental and Biological Sciences	SEBS - Marine & Coastal Sciences									
School of Environmental and Biological Sciences	SEBS - Nutritional Sciences	1	1		\$61,116	\$61,116		3.4	3.4	
School of Environmental and Biological Sciences	SEBS - Plant Biology	5	3	2	\$62,431	\$61,602	\$63,674	7.0	4.8	10.3
School of Law-Camden	School of Law-Camden	1	1		\$62,375	\$62,375		3.2	3.2	
School of Law-Newark	School of Law-Newark	7	7		\$66,676	\$66,676		1.4	1.4	
School of Management and Labor Relations	SMLR - Dean's Office									
School of Management and Labor Relations	SMLR - Extension & Public Services Program									
School of Management and Labor Relations	SMLR - Human Resource Management	3		3	\$88,789		\$88,789	2.3		2.3
School of Management and Labor Relations	SMLR - Labor Studies & Employment Relations	1		1	\$85,618		\$85,618	3.0		3.0
School of Management and Labor Relations	SMLR - Library									
School of Nursing-Camden	Camden School of Nursing	2	2		\$80,815	\$80,815		5.3	5.3	
School of Nursing-Newark	School of Nursing-Newark - College of Nursing	4	3	1	\$85,343	\$86,921	\$80,609	1.2	1.4	0.5
School of Pharmacy	Pharm - Chemical Biology									
School of Pharmacy	Pharm - Pharmaceuticals									
School of Pharmacy	Pharm - Pharmacology & Toxicology	4	3	1	\$65,775	\$66,673	\$63,082	15.5	13.2	22.5
School of Pharmacy	Pharm - Pharmacy Practice & Administration									
School of Planning and Public Policy (Bloustein)	BSPPP - Center of Urban Policy Research									
School of Planning and Public Policy (Bloustein)	BSPPP - Dean's Office	1		1	\$62,184		\$62,184	4.0		4.0
School of Public Affairs and Administration	School of Public Affairs & Administration									
School of Social Work	School of Social Work	12	10	2	\$70,323	\$69,983	\$72,022	5.4	5.3	6.1
University Libraries-Camden	Univ Libraries - Paul Robeson Library-Camden	2		2	\$63,453		\$63,453	3.4		3.4
University Libraries-Camden Law	School of Law-Camden - Law Library									
University Libraries-New Brunswick	Univ Libraries - New Brunswick Libraries									
University Libraries-New Brunswick	Univ Libraries - New Brunswick Libraries-Special Collections	2	2		\$61,123	\$61,123		3.7	3.7	
University Libraries-New Brunswick	Univ Libraries - Shared User Services									
University Libraries-New Brunswick	Univ Libraries - Tech & Automated Services									
University Libraries-Newark	Univ Libraries - Dana Library-Newark	1		1	\$62,296		\$62,296	20.5		20.5
Waksman Institute of Microbiology	Waksman Institute of Microbiology	15	4	11	\$61,071	\$60,213	\$61,383	4.4	2.7	5.0