

From: **Susan English** <english@oldqueens.rutgers.edu>
Date: Fri, Mar 25, 2011 at 1:23 PM
Subject: Message from Executive Vice President Philip Furmanski - 2010-2011 Faculty Compensation Program
To: Fcp_awardrecommendation@email.rutgers.edu

March 25, 2011

To: Members of the Faculty
From: Philip Furmanski
Subject: 2010-2011 Faculty Compensation Program

As you know, the salary increases that were scheduled to be paid on July 1, 2010 were not paid, due to inadequate State funding and the ongoing fiscal crisis in the State. Under the terms of the 2009 Memorandum of Agreement with the AAUP-AFT, the 2010-2011 Faculty Compensation Program (FCP) increases were scheduled to be paid in two installments, on January 1, 2011, and on June 30, 2011. As State funding for the salary program is still inadequate, as of this time these increases will not be paid. However, in order to be in compliance with the terms of the August 2009 Memorandum of Agreement, we are providing notification of your enhanced award. In order to provide such notification, a secure website has been developed to allow you to view this information. You may access the website at <https://uhr.rutgers.edu/fcpaward2010-11>, and will need to have your NetID and password available in order to log on to the secure site.

Please accept my thanks for all you do for the University in these difficult times.

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