



Resolution to support salary increase for unionized workforce at Rutgers University

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Sponsor: Legislative Affairs committee

Whereas, The Rutgers University Student Assembly is a member of the Rutgers One coalition, which strives for fairness and respect of students, faculty, staff and alumni at Rutgers University; and

Whereas, An email from Richard L. Edwards, Interim Executive Vice President for Academic Affairs was sent to the workers of the university stating that the over 2,000 non-unionized staff will receive a pay raise, and each eligible non-unionized worker will be getting a onetime bonus of \$500 on December 23rd; and

Whereas, The rest of the Rutgers employee community has been engaged in arbitration with the administration for some time now still with no pay raises; and

Whereas, Such an obvious attempt of trying to negotiate with the direct membership of the unions is not in the spirit of cooperation, and an unprofessional method of dealing with the collective bargaining process while arbitration is occurring, and

Whereas, the University administration has argued that the pay freezes and failure to honor the Memorandum of Agree has been due to financial restrictions;

Be it hereby resolved that The Rutgers University Student Assembly believes that the ability to provide pay raises and bonuses to over 2,000 workers signifies an end to the financial crisis the Rutgers administration has said prevented them from paying contractual raises to the entire Rutgers employee community; and

Be it further resolved that, RUSA encourages the university to pay raises not only to the aforementioned 2,000 workers but to the rest of the Rutgers employee community as well; and

Be it further resolved that, This resolution will be presented to the Rutgers Board of Governors by the student representative to the Rutgers Board of Governors on their next public meeting on December 14th.

