

INCREASES	STATE WORKER	Rutgers Administration	AAUP-AFT Proposal
Base Salary	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00
7/1/2009	\$ 102,000.00		
1/1/2010		\$ 102,750.00	\$ 102,750.00
7/1/2010	\$ 107,610.00		
1/1/2011	\$ 111,376.35		
4/1/2011		\$ 104,805.00	\$ 104,805.00
7/1/2011	\$ 113,603.88		
2/1/2012		\$ 106,901.10	\$ 106,901.10
7/1/2012	\$ 115,875.95		
10/1/2012		\$ 109,146.02	\$ 109,146.02
7/1/2013	\$ 119,352.23	\$ 111,492.66	\$ 111,492.66
10/1/2013			\$ 113,722.52
2/1/2014			\$ 115,996.97
6/30/2014	\$ 119,352.23	\$ 111,492.66	\$ 115,996.97

**New Increases under AAUP-AFT Proposal for \$100,000 salary level
Base Salary at the end of three years**

AAUP-AFT Proposal for Rutgers faculty

		\$ 40,000.00	\$ 75,000.00	\$ 100,000.00	\$ 125,000.00
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1/1/2010	2.75%	\$ 41,100.00	\$ 77,062.50	\$ 102,750.00	\$ 128,437.50
7/1/2010					
1/1/2011					
4/1/2011	2%	\$ 41,922.00	\$ 78,603.75	\$ 104,805.00	\$ 131,006.25
7/1/2011					
2/1/2012	2%	\$ 42,760.44	\$ 80,175.83	\$ 106,901.10	\$ 133,626.38
7/1/2012					
10/1/2012	2.10%	\$ 43,658.41	\$ 81,859.52	\$ 109,146.02	\$ 136,432.53
7/1/2013	2.15%	\$ 44,597.07	\$ 83,619.50	\$ 111,492.66	\$ 139,365.83
10/1/2013	2%	\$ 45,489.01	\$ 85,291.89	\$ 113,722.52	\$ 142,153.14
2/1/2014	2%	\$ 46,398.79	\$ 86,997.72	\$ 115,996.97	\$ 144,996.21

6/30/2014		\$ 46,398.79	\$ 86,997.72	\$ 115,996.97	\$ 144,996.21
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Edwards Proposal for Rutgers faculty

		\$ 40,000.00	\$ 75,000.00	\$ 100,000.00	\$ 125,000.00
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1/1/2010	2.75%	\$ 41,100.00	\$ 77,062.50	\$ 102,750.00	\$ 128,437.50
7/1/2010					
1/1/2011					
4/1/2011	2%	\$ 41,922.00	\$ 78,603.75	\$ 104,805.00	\$ 131,006.25
7/1/2011					
2/1/2012	2%	\$ 42,760.44	\$ 80,175.83	\$ 106,901.10	\$ 133,626.38
7/1/2012					
10/1/2012	2.10%	\$ 43,658.41	\$ 81,859.52	\$ 109,146.02	\$ 136,432.53
7/1/2013	2.15%	\$ 44,597.07	\$ 83,619.50	\$ 111,492.66	\$ 139,365.83
10/1/2013					
2/1/2014					

6/30/2014		\$ 44,597.07	\$ 83,619.50	\$ 111,492.66	\$ 139,365.83
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State Workers

		\$ 40,000.00	\$ 75,000.00	\$ 100,000.00	\$ 125,000.00
7/1/2009	2%	\$ 40,800.00	\$ 76,500.00	\$ 102,000.00	\$ 127,500.00
1/1/2010					
7/1/2010	5.50%	\$ 43,044.00	\$ 80,707.50	\$ 107,610.00	\$ 134,512.50
1/1/2011	3.50%	\$ 44,550.54	\$ 83,532.26	\$ 111,376.35	\$ 139,220.44
4/1/2011					
7/1/2011	2%	\$ 45,441.55	\$ 85,202.91	\$ 113,603.88	\$ 142,004.85
2/1/2012					
7/1/2012	2%	\$ 46,350.38	\$ 86,906.97	\$ 115,875.95	\$ 144,844.94
10/1/2012					
7/1/2013	3.00%	\$ 47,740.89	\$ 89,514.17	\$ 119,352.23	\$ 149,190.29
10/1/2013					
2/1/2014					
6/30/2014		\$ 47,740.89	\$ 89,514.17	\$ 119,352.23	\$ 149,190.29