

June 23, 2010

**Via Hand Delivery and  
Email Attachment**

Dr. Adrienne Eaton, President  
Rutgers Council of AAUP-AFT Chapters  
AAUP-AFT  
11 Stone Street  
College Avenue Campus

Re: Article IX Grievance filed June 16, 2010 regarding EFCP payments and  
Sections A and C of MOA

Dear Dr. Eaton:

With regard to your request for an accelerated schedule and waiver of Step One in the above-referenced grievance, the University does not agree to an accelerated schedule and additionally does not waive Step One. Since mediation was not requested, the grievance will proceed to Step One on the regular non-accelerated schedule.

Sincerely,



Sean Spinello  
Senior Assistant Vice President for Academic Affairs  
Director, Office of Academic Labor Relations

c. P. Furmanski  
K. Stubaus