

Rutgers to PTLs – Salary Freeze

PTLs to Rutgers – Unacceptable

November 10, 2011

Dear PTL Colleague:

After eight months of bargaining, Tuesday's PTL bargaining session reveals how much contempt the Rutgers Administration has for PTLs.

The Administration proposed freezing PTL salaries for next four years and tripling PTL parking fees.

Our negotiating team responded, "This is unacceptable."

Does Rutgers have the funds for our modest proposed salary? Of course they do, see the financial analysis of Rutgers on our web page at http://rutgersaaup.org/financial/Rutgers_financial_analysis_May2011.pdf. Pages are particularly relevant.

The Administration views PTLs as "course units" rather than professionals or individuals. They view PTLs as casual workers who have a "choice" to work at Rutgers – or not.

PTLs are dedicated professionals who teach 30% of courses at Rutgers. Many of us are scrambling to piece together multiple appointments to make a living. We have to wonder if the Administration values what we do and the contributions we make to the University.

To date the Administration has rejected all our proposals for health benefits, job security, differential pay, binding arbitration, and salary increases.

Collective action will boost our collective bargaining position. We need to do more.

Stay tuned for further information and send us your suggestions / reactions.

In Solidarity,

Eleanor LaPointe, President and the PTLFC-AAUP-AFT Bargaining Team