

Rutgers Council of AAUP Chapters,	:	NEW JERSEY PUBLIC
AAUP-AFT, AFL-CIO; Union of	:	EMPLOYMENT RELATIONS
Rutgers Administrators, AFT Local	:	COMMISSION
1766, AFL-CIO; American Federation	:	
of State, County and Municipal	:	
Employees, AFL-CIO, Council 52,	:	
Local 888; American	:	
Federation of State, County	:	
and Municipal Employees,	:	DKT. NOS. CO-2010-500
AFL-CIO, Council 52, Local 1761;	:	CO-2010-501
Doctors Council, SEIU, Local	:	CO-2010-502
10 MD,	:	CO-2010-503
	:	
Charging Parties,	:	
	:	
v.	:	ORDER TO SHOW CAUSE
	:	
Rutgers, the State University	:	
of New Jersey,	:	
	:	
Respondent.	:	

This matter having been opened to the Public Employment Relations Commission pursuant to N.J.A.C. 19:14-9.1 et. seq., by Bennet D. Zurofsky, Esq. on behalf of the Union of Rutgers Administrators, AFT Local 1766, AFL-CIO, Weissman & Mintz (Steven P. Weissman appearing) on behalf of the Rutgers Council of AAUP Chapters, AAUP-AFT, AFL-CIO, Zazzali, Fagella, Nowak, Kleinbaum & Friedman (Sidney H. Lehmann appearing) on behalf of the American Federation of Municipal and County Employees, AFL-CIO, Council 52, Locals 888 and 1761, and Pryor Cashman (Joshua Zuckerberg appearing) on behalf of Doctors Council, SEIU, Local 10 MD, attorneys for the Charging Parties and the Commission having delegated to the undersigned the authority to act upon

this matter on its behalf, and the undersigned having read the unfair practice charges filed by the Charging Parties against Respondent Rutgers, the State University of New Jersey, the certifications and the brief, and it appearing that good cause is shown, it is on this 24th day of June 2010,

ORDERED that Respondent Rutgers show cause before the undersigned as the designee of the Commission at 495 West State Street, Trenton, New Jersey on the 17th day of ~~June~~ July, 2010 at 10:00 a.m. why an order should not be entered:

1. Directing the expedited arbitration of the grievances filed by the Charging Parties regarding the Respondent's withholding of negotiated pay increases;

2. Directing the Charging Parties and the Respondent to agree on a process that will result in the issuance of an arbitrator's decision with respect to the grievances filed by the Charging Parties within ninety (90) days of the date an Order granting interim relief is signed and in the event the parties are unable to reach agreement within five (5) business days from the date such an Order is signed;

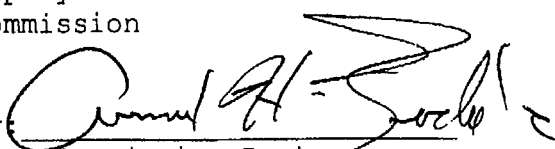
3. Directing the Charging Parties and Respondent to file written submissions with the Commission Designee within five (5) business days from the date an Order granting interim relief is signed setting forth their positions with respect to the terms of an expedited arbitration proceeding;

4. Directing that the Commission Designee shall retain jurisdiction over this matter and that in the event the Charging Parties and Respondent are unable to reach agreement on a process that will result in the issuance of an arbitrator's decision with respect to the grievances filed by the Charging Parties within ninety (90) days of the date an Order granting interim relief is signed, the Commission Designee shall issue an order directing an expedited arbitration process consistent with the terms of paragraph 2 above; and

IT IS FURTHER ORDERED that the Respondent Rutgers file an original and four copies of its answering briefs and any opposing certifications, meeting the requirements of N.J.A.C. 19:14-9.3(b) with the undersigned designee of the Commission, together with proof of service of a copy upon the Charging Parties by ~~June~~ ^{July} 1, 2010; and

~~**IT IS FURTHER ORDERED** that the Charging Parties may file a reply to the papers submitted by the Respondent Rutgers by June , 2010, together with Proof of Service of a copy upon the Respondent Rutgers.~~

On behalf of the Public
Employment Relations
Commission

By: 
Commission Designee

ARNOLD H. ZUDICK