

Resolution passed by the Executive Council of the Rutgers Council of AAUP Chapters, AAUP-AFT, on October 8, 2009:

Whereas: Non-Tenure track faculty comprise over 25% of the full time faculty and are essential to both the educational and research mission of Rutgers University.

Whereas: the Non-Tenure Track Task Force created by Appendix F of the current negotiated agreement, and chaired by President McCormick, has now issued its final report and recommendations.

Whereas: Appendix F also states: "Recommendations of the Task Force that constitute mandatory subjects of negotiation shall be submitted to the University and AAUP-AFT for negotiation."

Therefore, Be It Resolved That:

1. The AAUP-AFT acknowledge to all bargaining unit members its receipt of the Task Force Report and thank the union members who served on the Task Force for their work.
2. The AAUP-AFT consult its attorneys for a legal opinion regarding which Task Force recommendations constitute mandatory subjects of negotiations.
3. The AAUP-AFT shall immediately begin discussions with the Rutgers Administration regarding the implementation of non-mandatory subjects of negotiations covered by Task Force recommendations.
4. The AAUP-AFT shall commit significant financial and staff resources to support the discussions and negotiations, and for member input, organizing, and mobilization.