

May 27, 2008

Dear Summer Faculty Member:

We want to wish you an invigorating and productive summer. As you prepare for your summer work, so does your union! We are launching an organizing campaign to bring summer and winter session faculty under the contractual rights we enjoy during the other ten months of the year. **We need your vote—even if you *are already a member of the AAUP-AFT* and even if you are *not currently teaching but have taught in the past*. Please sign, date and completely fill out the green authorization card and return it in the enclosed envelope to the union office. (See full instructions on back of letter.)**

**According to new state law, a YES vote is cast only when you sign and date the enclosed card. Under the same law, not signing the card is not merely an abstention—it is a vote AGAINST union representation for the Summer/Winter Sessions.**

**Summer Sessions are short and our organizing effort is time sensitive. Please return your yes vote as soon as possible.**

Our union has had collective bargaining rights since 1970. We have made tremendous strides in salaries, benefits and working conditions. Yet, our ability to negotiate on behalf of our members has not been extended to coursework that takes place during the summer sessions. The University is not currently bound to follow the pay scales in our contracts and many instructors have been presented with the choice of taking a pay cut or having a class cancelled on short notice. Union members have come to us for help, but government rulings have found that our contracts do not apply to summer or winter sessions.

The solution is clear: we must organize so that summer and winter faculty gain union protection. We are asking everyone who has taught in the summer or winter sessions in recent years to sign the enclosed union authorization. In so doing, we will establish beyond challenge that the vast majority of the summer teaching staff – faculty, part-time lecturers, graduate teaching assistants and visiting lecturers – want to enjoy the benefits and protections of union membership.

To learn more or to assist this organizing effort, please call us at 732-445-2278 or e-mail Richard Moser at [rmoser@rutgersaaup.org](mailto:rmoser@rutgersaaup.org).

Sincerely,

Lisa C. Klein  
President, Rutgers AAUP-AFT

Amy J. Bahruth  
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TA/GA Steering Committee