

Resolution for November 15, 2006 Executive Council meeting proposed by Donald Siegel:

Resolution in Support of the Rights of Non-Tenure Track Faculty Members

Whereas, the teaching and research mission of Rutgers University depends increasingly upon the skills and efforts of Non-tenure track faculty.

Whereas, Non tenure faculty now comprise 24% of all full-time faculty and have been a majority of all new full-time hires in both of the last two academic years.

Whereas, Rutgers aspires to be ranked among the very best universities, many of which already offer multi-year contracts, professional development and career paths to their instructional and research non-tenure track faculty.

Whereas, The number of tenure track faculty has decreased by 4% since 1997 while the number of non-tenure track faculty have increased by 72%.

Whereas, The professional working conditions of faculty are the same conditions under which students learn and research is conducted--any authentic effort to improve undergraduate education at Rutgers must address the working conditions of the contingent faculty (PTLs, GA/TAs, and full-time NTTs) that teach a majority of undergraduate courses.

Therefore be it resolved, that the Executive Council of the AAUP-AFT commends the members of the University Senate's Faculty Affairs and Personnel Committee for its diligence and vision in making positive recommendations to Senate regarding the abolition of the four year rule, the option for multi-year contracts and access to internal and external grants for NTT faculty.

Be it further resolved, that the Executive Council of the AAUP-AFT encourages its members, particularly those who are University Senators, to support the Faculty Affairs and Personnel Committee's Report and Recommendation of the Status of Full-time, Non-tenure track Faculty.