

PHASED RETIREMENT AT MAJOR UNIVERSITIES

NAME	WRITTEN POLICY	ADMIN APPROVAL	DURATION	WORK LOAD %	ONE SEMESTER	PAY RATE	PAY ADJUSTS	HEALTH BENEFITS	OTHER BENEFITS
Brown	Yes	On details	1-3	67%	Not no	% of work	Yes	Yes	Yes
Carnegie Mellon	Yes	On details	1-4	50%	Yes	% of work	?	Yes	Yes
Claremont	Yes	On details	several years	50%	Not no	% of work	Yes	Yes	Yes
Colorado	Yes	Yes	1-3	50-75%	Yes	% of work	Yes	Yes	Yes
Columbia	Yes	Yes	as agreed	as agreed	Not no	as agreed	?	Yes	Yes
Cornell	Yes	On details	1-5	50%	Yes	?	?	Yes at .5	Yes at .5
Florida	Yes	No	3 or 5	50%	Yes	50%	Yes	State regs	State regs
Iowa (Educ)	Yes	Yes	1-3	50-65%	Not no	% of work+10%	Yes	Yes	Yes
Iowa State	Yes	On details	1-5	50-65%	Not no	% of work+8%	?	Yes	Yes
Kansas	Yes	Yes	1-5	25-75%	Not no	% of work	Yes	Yes	Yes
Kansas State	Yes	Yes	1-5	25% min	Not no	% of work	Yes	Yes	Yes
Kentucky	Yes	Yes	as agreed	as agreed	Not no	as agreed	Yes	Yes	Yes
Louisville	Yes	Yes	1-3	33-50%	Not no	% of work	?	Yes	Yes
Michigan	Yes	Yes	as agreed	1-99%	Not no	% of work	?	?	Yes
Minnesota	Yes	Yes	1-5	as agreed	Yes	% of work	Yes	Yes	Yes
Nebraska	Yes	Yes	1-3	50%	Not no	% of work +	Yes	Yes	Yes
North Carolina all	Yes	Yes	?	25-50%	Not no	% of work	?	Yes	Yes
Northwestern	Yes	On details	as agreed	50%	Not no	60%	?	Yes	Yes
Penn State	Yes	Yes	1-3	as agreed	Not no	% of work	?	Yes	Yes
Purdue	Yes	On details	1-5	50%	Not no	% of work	?	Yes	Yes
Syracuse	Yes	On details	1-3	25-50%	Not no	% of work	Yes	Yes	Yes
Texas, Austin	Yes	Yes	1-3	25 or 50%	Yes	% of work	Yes	State regs	State regs
Utah State	Yes	Yes	unlimited?	25-75%	Not no	% of work	?	Yes	Yes
Washington	Yes	Yes	1-5	40% max	Not no	% of work	Yes	?	?
Washington State	Yes	Yes	1-7	50-85%	Not no	% of work	Yes	Yes at .5	Yes
West Virginia	Yes	Yes	1 or more	25-75%	Not no	as agreed	Yes	Yes	Yes
Wyoming	Yes	On details	1-2	50% max	Yes	% of work	?	Yes	No
Yale	Yes	Yes	1-3	50%	Not no	% of work	?	Yes	Yes