

FASIP Analysis by Gender, Origin, Rank
Faculty Who Opted Not to Participate in Fasip
Year 2006-07

Number of Non Participants	Number of Eligible Faculty	Percent Non Participant	Average Total NonParticipant Salary	Average State NonParticipant Salary	Average Total Eligible Salary	Average State Eligible Salary
368	2,487	14.80	\$82,284	\$62,355	\$97,042	\$88,001

Gender	Number of Non Participants	Number of Eligible Faculty	Percent Non Participant	Average Total NonParticipant Salary	Average State NonParticipant Salary	Average Total Eligible Salary	Average State Eligible Salary
Female	126	893	14.11	\$69,223	\$47,412	\$84,708	\$74,779
Male	242	1,594	15.18	\$89,084	\$70,135	\$103,952	\$95,408

Origin	Number of Non Participants	Number of Eligible Faculty	Percent Non Participant	Average Total NonParticipant Salary	Average State NonParticipant Salary	Average Total Eligible Salary	Average State Eligible Salary
Asian	70	358	19.55	\$65,704	\$31,438	\$85,246	\$70,879
Black	17	98	17.35	\$99,555	\$99,555	\$95,827	\$93,701
Hispanic	11	72	15.28	\$68,566	\$53,859	\$83,203	\$76,466
Native American*	1	6	16.67	*****	*****	\$71,323	\$62,330
White	269	1,953	13.77	\$86,115	\$68,370	\$99,855	\$91,358

Rank	Number of Non Participants	Number of Eligible Faculty	Percent Non Participant	Average Total NonParticipant Salary	Average State NonParticipant Salary	Average Total Eligible Salary	Average State Eligible Salary
NTT	179	539	33.21	\$58,490	\$20,020	\$58,596	\$28,101
Asst	29	342	8.48	\$78,511	\$78,511	\$73,113	\$71,301
Assoc	60	649	9.24	\$87,963	\$85,609	\$90,332	\$87,352
P1	62	629	9.86	\$109,921	\$106,794	\$119,506	\$115,523
P2	38	328	11.59	\$143,185	\$140,222	\$155,370	\$152,355

Note: Small numbers in many cells make it inappropriate to provide further multivariate analysis of this group but the data is available to members upon request to the AAUP-AFT, within the constraints of privacy concerns.

*Multivariate data for groups smaller than N=3 are not shown because cell size is too small to protect privacy.