



Dr. Karen R. Stubaus
Associate Vice President for Academic Affairs
Director, Office of Institutional Diversity and Equity
Rutgers, The State University of New Jersey
83 Somerset Street, Old Queens Building
New Brunswick, New Jersey 08901-1281

stubaus@oldqueens.rutgers.edu

Phone: 732-932-4889

Fax: 732-932-5532

April 17, 2008

To: Marianne Gaunt
University Librarian- University Libraries

Barbara Lee
Professor-School of Management & Labor Relations

Narda Acevedo-Criminal Justice-Newark
Laura Ahearn- School of Arts & Sciences-New Brunswick
Alisa Belzer-Graduate School of Education
Catherine Duckett-Office for the Promotion of Women in Science,
Engineering, and Mathematics
Lila Fredenburg-University Libraries
Janet Golden-Faculty of Arts & Sciences-Camden
Andrea Hetling-Edward J. Bloustein School of Planning and Public Policy
Lee Jussim-School of Arts & Sciences-New Brunswick
Susan Keith-School of Communication, Information & Library Studies
Carolyn Knight-Cole-Human Resources
Marisa Koz-Academic Affairs
Rosemary Lane-School of Arts & Sciences-New Brunswick
Ewa Lavin-Graduate School of Applied & Professional Psychology
Jennifer Leon- Graduate School of Applied & Professional Psychology
Sara Markowitz-Faculty of Arts & Sciences-Newark
Sarah McMahon-School of Social Work
Miriam Montalvo-Faculty of Arts & Sciences-Newark
Dawne Mouzon-School of Arts & Sciences-New Brunswick
Patricia Nolfi-Human Resources
Robert O'Brien-School of Arts & Sciences-New Brunswick
John Rollino-Faculty of Arts & Sciences-Newark
Sarah Rosenfield-School of Arts & Sciences-New Brunswick
Sharon Ryan-Graduate School of Education
Sean Spinello-Academic Affairs
Maria Stanko-School of Arts & Sciences-New Brunswick

From: Karen R. Stubaus

Subject: Committee on Work and Family Issues

The University and the AAUP-AFT mutually agreed during the most recent round of negotiations for the successor Agreement to the following:

“The University will create a Committee on Work and Family IssuesThe Committee will research and make recommendations regarding child and family care issues for all members of the University community, including faculty, staff and students. These recommendations will be given in electronic and



paper format to the President, the Executive Vice President for Academic Affairs, and the AAUP-AFT by the end of the 2007-2008 academic year.”

Given the fact that it is already mid-April, we may not make that deadline, but I am pleased to inform you that the first meeting of the Committee will take place on Monday, April 28, from 9:00 AM to 10:00 AM in the Board Room, Winants Hall. At that time President Richard L. McCormick and Executive Vice President for Academic Affairs Phil Furmanski will charge the Committee.

Many thanks to all of you for agreeing to serve, and especially to Professor Barbara Lee and University Librarian Marianne Gaunt for agreeing to co-chair this important group.

c: Richard L. McCormick
Philip Furmanski