

May 18, 2006

Memorandum to: New Brunswick Deans and Directors
Provost Roger Dennis
Provost Steve Diner

From: Philip Furmanski

Subject: July 1 2006 Salary Scales

It has come to our attention that many units are in the process of submitting paperwork for July 1, 2006 appointments and reappointments, and may be confused and concerned because the July 1 2006 salary scales have not yet been distributed; normally by this time of year, HR and Payroll would have promulgated the new fiscal year's scales to the appropriate personnel and budget staff in the units. However, as we all know, this is not a normal year. We are faced with the possibility of one of the worst budget crises the University has faced in decades, and we will not know with any certainty until after July 1 the degree to which the proposed cuts will be ameliorated. Given that fact, I have instructed HR and Payroll to delay the publication and implementation of the July 1 salary scales for the time being, in order to give us time to continue our discussions with the staff and faculty unions, the Board, the Governor's Office, the Legislature, and the various Budget Advisory Groups on campus. This is not intended to suggest that any determination has been made as yet that new salary scales or salary increases will be deferred or ruled out. We will promulgate the July 1 salary scales as soon as we feel it is prudent to do so.

In the meantime, if you must submit appointment or reappointment paperwork in order to either get individuals on the payroll or keep them from going off effective July 1, please continue to use the salary scales currently in force. Should those scales be modified effective July 1, HR staff will adjust the paperwork accordingly, to ensure that the appropriate retroactive payments are made.

Please feel free to contact either Sandy Russell (Russell@hr.rutgers.edu) or Karen Stubaas (stubaas@oldqueens.rutgers.edu) should you have any questions regarding this matter. As always, I appreciate your continued patience and cooperation as we all work to minimize the impact of the proposed cuts on our core missions.