

THE STATE UNIVERSITY OF NEW JERSEY
RUTGERS

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AAUP

May 8, 2008

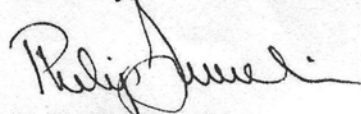
Professor Lisa C. Klein
President, Rutgers AAUP-AFT
48 Street 1603
Livingston Campus

Dear Lisa:

Thank you for your feedback on the draft of the 2008-2009 Academic Reappointment/Promotion Instructions. I greatly appreciate your thorough review.

After careful consideration of the points raised in your letter of May 6, 2008, we will modify Section P. However, the change made to Form 3-a will remain as originally drafted. Contrary to the concern you raise, the Promotion Review Committee does not discount letters from individuals who are recommended by the candidate. The purpose of making the change to Form 3a is for clarification, given that sometimes the Form 3a is unclear about the reviewer's relationship with the candidate or how the reviewer was chosen, at times the relationship is revealed in the letter and not in Form 3a, and in other instances there are contradictory indications.

Sincerely,



Philip Furmanski

c: Karen R. Stubaus
Sean Spinello
BJ Walker
Mary Gibson