

FASIP Analysis by Gender, Origin, Rank

Year 2004-05

Number of Fasp Faculty	Number of Eligible Faculty	Average Total Fasp Salary	Average State Fasp Salary	Percent State Salary Increase for Fasp Faculty	Percent State Salary Increase for Eligible Faculty
1,973	2,527	\$91,039	\$84,440	2.83	2.41

Gender	Number of Fasp Faculty	Number of Eligible Faculty	Average Total Fasp Salary	Average State Fasp Salary	Percent State Salary Increase for Fasp Faculty	Percent State Salary Increase for Eligible Faculty
Female	694	890	\$78,576	\$70,707	3.05	2.61
Male	1,279	1,637	\$97,801	\$91,892	2.74	2.33

Origin	Number of Fasp Faculty	Number of Eligible Faculty	Average Total Fasp Salary	Average State Fasp Salary	Percent State Salary Increase for Fasp Faculty	Percent State Salary Increase for Eligible Faculty
Asian	234	335	\$84,213	\$75,933	2.93	2.58
Black	78	102	\$87,235	\$82,905	2.83	2.23
Hispanic	43	56	\$82,118	\$80,562	2.79	2.40
Native American	5	6	\$63,311	\$51,715	2.65	2.65
White	1,613	2,028	\$92,537	\$85,953	2.82	2.40

Rank	Number of Fasp Faculty	Number of Eligible Faculty	Average Total Fasp Salary	Average State Fasp Salary	Percent State Salary Increase for Fasp Faculty	Percent State Salary Increase for Eligible Faculty
NTT	268	567	\$57,367	\$28,989	2.67	1.54
Asst	337	374	\$63,449	\$60,444	3.65	3.30
Assoc	553	636	\$82,121	\$79,153	3.02	2.63
P1	528	615	\$108,446	\$104,941	2.66	2.31
P2	287	335	\$140,034	\$136,868	2.47	2.13

Origin	Gender	Number of Fasp Faculty	Number of Eligible Faculty	Average Total Fasp Salary	Average State Fasp Salary	Percent State Salary Increase for Fasp Faculty	Percent State Salary Increase for Eligible Faculty
Asian	Female	67	104	\$69,975	\$58,526	3.12	2.77
	Male	167	231	\$89,924	\$82,917	2.88	2.53
Black	Female	36	44	\$81,402	\$76,389	2.76	2.19
	Male	42	58	\$92,235	\$88,490	2.89	2.26
Hispanic	Female	14	21	\$74,143	\$73,172	3.19	2.63
	Male	29	35	\$85,968	\$84,130	2.62	2.29
Native American	Female	3	4	\$58,799	\$48,873	3.34	3.34
	Male*	2	2	*****	*****	****	****
White	Female	574	717	\$79,615	\$71,826	3.06	2.63
	Male	1,039	1,311	\$99,675	\$93,758	2.72	2.30

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Rank	Gender	Number of Fasp Faculty	Number of Eligible Faculty	Average Total Fasp Salary	Average State Fasp Salary	Percent State Salary Increase for Fasp Faculty	Percent State Salary Increase for Eligible Faculty
NTT	Female	149	273	\$56,055	\$28,449	2.74	1.77
	Male	119	294	\$59,011	\$29,664	2.59	1.31
Asst	Female	162	179	\$61,589	\$58,528	3.75	3.37
	Male	175	195	\$65,170	\$62,217	3.57	3.23
Assoc	Female	219	250	\$80,310	\$77,285	3.02	2.68
	Male	334	386	\$83,309	\$80,377	3.01	2.61
P1	Female	122	137	\$106,624	\$105,172	2.80	2.51
	Male	406	478	\$108,994	\$104,871	2.62	2.25
P2	Female	42	51	\$133,486	\$133,176	2.78	2.30
	Male	245	284	\$141,157	\$137,501	2.42	2.10

Rank	Origin	Number of Fasp Faculty	Number of Eligible Faculty	Average Total Fasp Salary	Average State Fasp Salary	Percent State Salary Increase for Fasp Faculty	Percent State Salary Increase for Eligible Faculty
NTT	Asian	44	126	\$53,484	\$16,994	2.69	1.35
	Black	9	15	\$54,979	\$35,478	3.11	2.06
	Hispanic	4	13	\$61,155	\$57,525	1.72	0.93
	Native American*	1	2	*****	*****	****	****
	White	210	411	\$58,206	\$30,682	2.68	1.56
Asst	Asian	59	64	\$68,204	\$65,268	3.40	3.15
	Black	16	19	\$66,737	\$61,048	3.74	3.06
	Hispanic	13	14	\$59,335	\$56,148	3.32	3.12
	Native American*	2	2	*****	*****	****	****
	White	247	275	\$62,322	\$59,460	3.74	3.37
Assoc	Asian	66	70	\$83,878	\$82,198	3.27	3.08
	Black	30	39	\$85,801	\$84,556	2.53	2.00
	Hispanic	13	14	\$80,173	\$79,331	3.11	2.88
	Native American*	2	2	*****	*****	****	****
	White	442	511	\$81,738	\$78,448	3.01	2.61
P1	Asian	42	51	\$112,120	\$111,453	2.50	2.10
	Black	21	26	\$116,003	\$114,390	2.88	2.36
	Hispanic	9	10	\$109,309	\$109,309	2.62	2.36
	Native American	0	0				
	White	456	528	\$107,743	\$103,820	2.67	2.32
P2	Asian	23	24	\$134,062	\$133,204	2.45	2.35
	Black*	2	3	*****	*****	****	0.84
	Hispanic	4	5	\$122,270	\$122,270	2.18	1.70
	Native American	0	0				
	White	258	303	\$141,029	\$137,585	2.48	2.13

FASIP Analysis by Gender, Origin, Rank

Year 2004-05

Rank	Origin	Gender	Number of Fasip Faculty	Number of Eligible Faculty	Average Total Fasip Salary	Average State Fasip Salary	Percent State Salary Increase for Fasip Faculty	Percent State Salary Increase for Eligible Faculty
NTT	Asian	Female	22	56	\$52,804	\$19,893	3.42	2.11
		Male	22	70	\$54,165	\$14,096	1.67	0.66
	Black	Female	3	4	\$56,348	\$30,980	1.26	0.84
		Male	6	11	\$54,295	\$37,728	3.87	2.56
	Hispanic	Female*	2	8	*****	*****	****	1.34
		Male*	2	5	*****	*****	****	0.46
	Native American	Female*	1	2	*****	*****	****	****
		Male	0	0				
	White	Female	121	203	\$56,535	\$29,400	2.70	1.76
		Male	89	208	\$60,479	\$32,425	2.65	1.36
Asst	Asian	Female	21	23	\$66,139	\$66,139	3.32	3.05
		Male	38	41	\$69,345	\$64,787	3.44	3.20
	Black	Female	12	13	\$66,072	\$58,488	3.57	3.28
		Male	4	6	\$68,730	\$68,730	4.16	2.67
	Hispanic	Female	6	6	\$58,886	\$56,620	2.92	2.92
		Male	7	8	\$59,721	\$55,743	3.68	3.27
	Native American	Female*	1	1	*****	*****	****	****
		Male*	1	1	*****	*****	****	****
	White	Female	122	136	\$60,546	\$57,339	3.90	3.47
		Male	125	139	\$64,057	\$61,531	3.59	3.28
Assoc	Asian	Female	17	17	\$78,700	\$76,167	3.26	3.26
		Male	49	53	\$85,675	\$84,291	3.27	3.03
	Black	Female	14	18	\$85,078	\$84,124	2.62	2.05
		Male	16	21	\$86,434	\$84,933	2.46	1.96
	Hispanic	Female	3	3	\$68,549	\$68,549	5.23	5.23
		Male	10	11	\$83,660	\$82,566	2.58	2.34
	Native American	Female*	1	1	*****	*****	****	****
		Male*	1	1	*****	*****	****	****
	White	Female	184	211	\$80,386	\$77,093	3.00	2.65
		Male	258	300	\$82,702	\$79,415	3.01	2.59
P1	Asian	Female	4	5	\$107,436	\$107,436	2.33	1.90
		Male	38	46	\$112,613	\$111,876	2.51	2.12
	Black	Female	5	6	\$109,163	\$109,163	2.82	2.31
		Male	16	20	\$118,140	\$116,024	2.90	2.37
	Hispanic	Female	3	4	\$118,900	\$118,900	2.51	1.92
		Male	6	6	\$104,513	\$104,513	2.68	2.68
	Native American	Female	0	0				
		Male	0	0				
	White	Female	110	122	\$106,145	\$104,534	2.83	2.56
		Male	346	406	\$108,251	\$103,592	2.62	2.25
P2	Asian	Female	3	3	\$123,372	\$123,372	2.46	2.46
		Male	20	21	\$135,665	\$134,678	2.45	2.34
	Black	Female*	2	3	*****	*****	****	0.84
		Male	0	0				
	Hispanic	Female	0	0				
		Male	4	5	\$122,270	\$122,270	2.18	1.70
	Native American	Female	0	0				
		Male	0	0				
	White	Female	37	45	\$135,260	\$134,909	2.86	2.38
		Male	221	258	\$141,995	\$138,033	2.42	2.09

*Multivariate data for groups smaller than N=3 are not shown because cell size is too small to protect privacy.