

# FASIP Analysis by Gender, Origin, Rank

Year 2006-07

Number of Fasp Faculty	Number of Eligible Faculty	Average Total Fasp Salary	Average State Fasp Salary	Percent State Salary Increase for Fasp Faculty	Percent State Salary Increase for Eligible Faculty
2,119	2,487	\$99,605	\$92,455	4.26	3.82

Gender	Number of Fasp Faculty	Number of Eligible Faculty	Average Total Fasp Salary	Average State Fasp Salary	Percent State Salary Increase for Fasp Faculty	Percent State Salary Increase for Eligible Faculty
Female	767	893	\$87,252	\$79,275	4.60	4.19
Male	1,352	1,594	\$106,614	\$99,932	4.11	3.65

Origin	Number of Fasp Faculty	Number of Eligible Faculty	Average Total Fasp Salary	Average State Fasp Salary	Percent State Salary Increase for Fasp Faculty	Percent State Salary Increase for Eligible Faculty
Asian	288	358	\$89,996	\$80,465	4.42	4.03
Black	81	98	\$95,044	\$92,472	4.40	3.59
Hispanic	61	72	\$85,842	\$80,542	4.72	4.21
Native American	5	6	\$71,693	\$60,902	6.43	5.24
White	1,684	1,953	\$102,050	\$95,030	4.22	3.78

Rank	Number of Fasp Faculty	Number of Eligible Faculty	Average Total Fasp Salary	Average State Fasp Salary	Percent State Salary Increase for Fasp Faculty	Percent State Salary Increase for Eligible Faculty
NTT	360	539	\$58,649	\$32,119	4.27	3.26
Asst	313	342	\$72,613	\$70,633	4.94	4.48
Assoc	589	649	\$90,574	\$87,529	4.49	4.08
P1	567	629	\$120,554	\$116,477	4.09	3.72
P2	290	328	\$156,967	\$153,945	3.93	3.51

Origin	Gender	Number of Fasp Faculty	Number of Eligible Faculty	Average Total Fasp Salary	Average State Fasp Salary	Percent State Salary Increase for Fasp Faculty	Percent State Salary Increase for Eligible Faculty
Asian	Female	92	115	\$76,488	\$65,507	4.89	4.74
	Male	196	243	\$96,336	\$87,486	4.25	3.81
Black	Female	37	45	\$91,055	\$87,117	4.43	3.57
	Male	44	53	\$98,399	\$96,975	4.37	3.60
Hispanic	Female	23	27	\$72,644	\$67,579	5.34	5.10
	Male	38	45	\$93,831	\$88,388	4.43	3.84
Native American	Female	4	5	\$70,023	\$60,452	6.22	4.83
	Male*	1	1	*****	*****	****	****
White	Female	611	701	\$89,305	\$81,437	4.55	4.14
	Male	1,073	1,252	\$109,307	\$102,770	4.07	3.62

FASIP Analysis by Gender, Origin, Rank

Year 2006-07

Rank	Gender	Number of Fasip Faculty	Number of Eligible Faculty	Average Total Fasip Salary	Average State Fasip Salary	Percent State Salary Increase for Fasip Faculty	Percent State Salary Increase for Eligible Faculty
NTT	Female	178	256	\$58,664	\$33,093	4.34	3.43
	Male	182	283	\$58,634	\$31,166	4.19	3.09
Asst	Female	150	161	\$69,292	\$67,198	5.20	4.84
	Male	163	181	\$75,669	\$73,795	4.72	4.19
Assoc	Female	256	276	\$89,560	\$86,360	4.67	4.35
	Male	333	373	\$91,353	\$88,428	4.35	3.89
P1	Female	132	143	\$117,443	\$114,605	4.36	4.04
	Male	435	486	\$121,498	\$117,045	4.01	3.62
P2	Female	51	57	\$150,130	\$148,973	4.30	3.86
	Male	239	271	\$158,426	\$155,005	3.85	3.44

Rank	Origin	Number of Fasip Faculty	Number of Eligible Faculty	Average Total Fasip Salary	Average State Fasip Salary	Percent State Salary Increase for Fasip Faculty	Percent State Salary Increase for Eligible Faculty
NTT	Asian	70	121	\$54,725	\$18,474	3.94	3.16
	Black	9	10	\$55,973	\$38,547	4.96	4.23
	Hispanic	15	22	\$54,792	\$35,552	4.31	3.12
	Native American	0	1				
	White	266	385	\$59,990	\$35,298	4.28	3.26
Asst	Asian	74	81	\$77,200	\$76,470	4.62	4.22
	Black	18	22	\$70,964	\$68,868	4.81	3.61
	Hispanic	13	16	\$67,515	\$65,832	4.68	3.51
	Native American*	2	2	*****	*****	****	****
	White	206	221	\$71,527	\$69,257	5.09	4.74
Assoc	Asian	63	66	\$91,301	\$90,566	4.71	4.49
	Black	31	39	\$91,294	\$90,850	4.06	3.23
	Hispanic	18	19	\$88,535	\$87,823	4.54	4.27
	Native American	3	3	\$77,709	\$72,484	6.76	6.76
	White	474	522	\$90,589	\$86,992	4.47	4.07
P1	Asian	57	62	\$121,686	\$120,193	4.12	3.82
	Black	18	21	\$129,194	\$129,194	4.41	3.86
	Hispanic	10	10	\$125,341	\$125,341	5.38	5.38
	Native American	0	0				
	White	482	536	\$119,998	\$115,379	4.04	3.66
P2	Asian	24	28	\$153,635	\$152,716	4.37	3.83
	Black	5	6	\$152,372	\$152,372	4.67	3.83
	Hispanic	5	5	\$137,951	\$137,951	4.29	4.29
	Native American	0	0				
	White	256	289	\$157,741	\$154,403	3.87	3.46

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Rank	Origin	Gender	Number of Fasp Faculty	Number of Eligible Faculty	Average Total Fasp Salary	Average State Fasp Salary	Percent State Salary Increase for Fasp Faculty	Percent State Salary Increase for Eligible Faculty
NTT	Asian	Female	30	51	\$54,551	\$21,556	4.13	3.67
		Male	40	70	\$54,855	\$16,162	3.75	2.74
	Black	Female*	2	3	*****	*****	****	0.96
		Male	7	7	\$53,194	\$44,571	5.22	5.22
	Hispanic	Female	8	12	\$51,354	\$39,529	4.59	3.72
		Male	7	10	\$58,721	\$31,006	3.92	2.45
	Native American	Female	0	1				
		Male	0	0				
	White	Female	138	189	\$59,880	\$35,454	4.36	3.45
		Male	128	196	\$60,108	\$35,130	4.20	3.07
Asst	Asian	Female	31	33	\$74,655	\$74,655	5.06	4.82
		Male	43	48	\$79,034	\$77,779	4.31	3.84
	Black	Female	11	13	\$70,176	\$66,746	4.88	4.01
		Male	7	9	\$72,202	\$72,202	4.70	3.14
	Hispanic	Female	7	7	\$63,919	\$60,793	4.58	4.58
		Male	6	9	\$71,710	\$71,710	4.79	2.88
	Native American	Female*	2	2	*****	*****	****	****
		Male	0	0				
	White	Female	99	106	\$68,027	\$65,844	5.32	4.96
		Male	107	115	\$74,765	\$72,415	4.89	4.55
Assoc	Asian	Female	20	20	\$86,106	\$86,106	5.18	5.18
		Male	43	46	\$93,717	\$92,640	4.51	4.21
	Black	Female	18	21	\$93,690	\$93,053	4.10	3.53
		Male	13	18	\$87,977	\$87,799	4.01	2.86
	Hispanic	Female	5	5	\$82,311	\$82,311	5.93	5.93
		Male	13	14	\$90,929	\$89,943	4.06	3.73
	Native American	Female*	2	2	*****	*****	****	****
		Male*	1	1	*****	*****	****	****
	White	Female	211	228	\$89,822	\$85,994	4.63	4.31
		Male	263	294	\$91,204	\$87,793	4.35	3.90
P1	Asian	Female	7	7	\$115,994	\$113,070	3.92	3.92
		Male	50	55	\$122,483	\$121,190	4.15	3.80
	Black	Female	3	4	\$118,985	\$118,985	4.24	3.12
		Male	15	17	\$131,236	\$131,236	4.44	4.03
	Hispanic	Female	3	3	\$133,663	\$133,663	6.13	6.13
		Male	7	7	\$121,775	\$121,775	5.02	5.02
	Native American	Female	0	0				
		Male	0	0				
	White	Female	119	129	\$117,080	\$114,105	4.33	4.02
		Male	363	407	\$120,955	\$115,796	3.95	3.55
P2	Asian	Female	4	4	\$137,999	\$137,999	5.57	5.57
		Male	20	24	\$156,762	\$155,660	4.15	3.56
	Black	Female	3	4	\$140,772	\$140,772	5.31	3.81
		Male*	2	2	*****	*****	****	****
	Hispanic	Female	0	0				
		Male	5	5	\$137,951	\$137,951	4.29	4.29
	Native American	Female	0	0				
		Male	0	0				
	White	Female	44	49	\$151,871	\$150,530	4.13	3.73
		Male	212	240	\$158,959	\$155,207	3.81	3.40

\*Multivariate data for groups smaller than N=3 are not shown because cell size is too small to protect privacy.