

Date: Tue, 5 Feb 2008 11:27:05 -0500
From: Philip Furmanski <accafai@rutgers.edu>
To: ADMINISTRATIVE_F2@RAMS.RUTGERS.EDU
Subject: Message from Phil Furmanski & Lisa Klein

February 6, 2006

To: Members of the University Community

During the recently completed collective negotiations, the University and the AAUP-AFT agreed to jointly designate a member of the University community to act as the Liaison for Work and Family Issues ("Liaison") to assist members of the bargaining unit in securing the benefits of Article XVI - Family Leave and Disability Resulting from Pregnancy, of the Rutgers-AAUP-AFT Agreement. We are happy to announce that Dr. Catherine Duckett, Associate Director of the Office for the Promotion of Women in Science, Engineering, and Mathematics, has agreed to take on this responsibility.

Under Article XVI of the Agreement, the Liaison shall report at the end of each semester to both the AAUP-AFT and the University administration regarding queries received and how such queries were resolved. Deans will report to the Liaison any reductions to the eight week period of release time from classroom teaching and committee service obligations for new parents due to undue hardship on the department or unit. In addition, any modifications to workload assignments with regard to a bargaining unit member's particular parental or familial circumstances will be reported by the Deans to the Liaison. Reports from the Deans of reductions in release time and modifications to workload assignments will be included in the Liaison's end of semester report.

The Agreement between the University and the AAUP-AFT can be located at <http://uhr.rutgers.edu/documents/aaupagreement.pdf>

Please contact Dr. Duckett (732-445-5425) or (cduckett@rci.rutgers.edu) if you have any questions regarding Work and Family Issues under Article XVI of the Rutgers-AAUP-AFT Agreement.

Lisa C. Klein
Philip Furmanski

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