

RECOMMENDED CHANGES TO THE BY-LAWS OF  
RUTGERS COUNCIL OF AAUP CHAPTERS, AAUP-AFT  
April 2009

**Recommended Changes in Bold**  
*(Explanation in Italics)*

ARTICLE I: MEMBERSHIP

Current Language:

The Rutgers Council of AAUP Chapters shall consist of faculty, teaching and graduate assistants, and EOF Counselors who are dues paying members of the Rutgers Council of AAUP Chapters. Such members shall, by virtue of their membership in the Rutgers Council of AAUP Chapters, also belong to their geographic campus location chapters: New Brunswick, Newark and Camden. Each Rutgers University chapter shall have representation on an Executive Council of the Rutgers Council of AAUP Chapters, as provided for in Article VI.

Retired members of the bargaining unit of the Rutgers Council of AAUP Chapters may hold associate membership in the Rutgers Council of AAUP Chapters based upon a reduced annual fee as established by the Executive Council.

Membership in the Rutgers Council of AAUP Chapters confers membership in National AAUP.

Only full members in good standing with respect to dues payment shall be eligible for office; membership on any committee of a chapter or the Executive Council; or have voting rights in elections, contract ratification, or any other matter submitted for membership approval. Associate members may vote for and hold elective office; they may serve on any committee of a chapter or the Executive Council.

Replace the last three paragraphs with:

**Associate Membership, at a nominal annual dues rate established by the Executive Council, shall be available to retired faculty members and to former Teaching Assistants and Graduate Assistants who remain matriculated students. Associate members are encouraged to serve on committees but cannot be elected to office or vote on organization matters, e.g., election of officers, ratification of contracts, job actions, dues. The exception to this is that up to two retiree associate members and two TA/GA associate members may be elected to the Executive Council with full voting rights as part of the faculty representation and TA/GA representation on the Council. Members elected to a term of office before converting to associate membership shall be allowed to serve out their term.**

*(This affords former TAs and GAs the same status as that afforded to retired faculty members with no general voting rights for either and limits the representation of each on the Executive Council.)*

ARTICLE III, DUES; ARTICLE IV, OFFICERS; ARTICLE VIII, NEGOTIATIONS; ARTICLE XV, CHAPTER ELECTIONS; ARTICLE XIX, AMENDMENTS

**Membership voting on Rutgers AAUP-AFT offices, dues, job actions, contract ratification, and By-Laws amendments shall be done by secret ballot.**

*(This allows for the use of electronic balloting. Current by-laws language calls for mail ballots.)*

ARTICLE XII, A.: CHAPTER OFFICERS

**Chapter officers shall serve two-year terms. These terms shall commence on July 1 following the election.**

*(This makes the terms of chapter officers consistent with those of the Rutgers Council officers.)*

ARTICLE VI, C., EXECUTIVE COUNCIL

**Elected Executive Council representatives shall take office on July 1 of the year they are elected.**

*(This is a change from September 1 and augurs more energized activity during the summer months. It is also consistent with the term for the Rutgers Council and Chapter officers.)*

ARTICLE VI, EXECUTIVE COUNCIL, F. Standing Committees, and G. Administrative Committees

**Delete: University Governance Committee, Newsletter Committee, and Awards Dinner Committee. There shall be an annual vote of the Executive Council to decide whether to have an awards dinner for that year.**

*(These committees have been inactive and the active committees need members. The committees can be reconstituted on an ad hoc basis if needed.)*

ARTICLE VIII, E., NEGOTIATING COMMITTEE

**Delete: The Chair of the Negotiating Committee shall serve a term of one year or until the Agreement is concluded, whichever is longer.**

*(This language singled out the chair of the Negotiating Committee for special treatment and denied the president the right to appoint a chair of his or her choosing.)*

ARTICLE V, DUTIES OF RUTGERS COUNCIL OFFICERS, A. PRESIDENT

**Committee chairs, except Budget & Personnel Committee, normally serve one-year terms but may be removed by the President with the advice and consent of the Executive council.**

*(This serves as a safeguard against chair's nonfeasance and/or presidential caprice.)*