

**RUTGERS COUNCIL OF AAUP CHAPTERS, AAUP-AFT
2009 ELECTION**

Each candidate was asked to respond to the question, "Why are you running for this office?" The views expressed are those of the individual candidates.

EXECUTIVE COUNCIL OFFICER CANDIDATES

PRESIDENT 2009-11

Adrienne Eaton, Professor I

Labor Studies and Employment Relations, SMLR, NB/Piscataway

At Rutgers 21 ½ years. B.A., M.L.H.R., Ph.D. Specializes in unions and collective bargaining. **Rutgers Experience:** Chair, Labor Studies and Employment Relations, (2007 to present); Director, Labor Extension Program (2003-2007); AY2001-02, Acting Director, Ph.D. Program in Industrial Relations and Human Resources; 1998-99, Assoc. Dean for Academic Affairs, SMLR; 1993-93, Fall 1999, 2000, 2002, Director, Credit Programs, LSER Dept. **AAUP-AFT Experience:** Member for 21 ½ years; Secretary Executive Council, 2003-04; Negotiating Team, 2002-04; Vice President Executive Council 2004-2007; Co-Chair Negotiations Committee 2006-2007; Treasurer Executive Council 2007-2009.

"AAUP-AFT's top priority should be protecting our contract and representing our members' interests in these difficult times. At the same time and whenever possible, we should be working with the University administration 1) in Trenton and Washington to improve Rutgers funding (including federal research and stimulus money) and 2) to reset internal budget priorities so as to protect our terms and conditions of employment while also assuring the continued quality of education and research ."

VICE PRESIDENT 2009-11

Joseph Dwyer, Teaching Assistant

Political Science

At Rutgers 3 years. B.A. Specializes in Political Theory. **AAUP-AFT Experience:** Member 3 years. TA/GA Steering Committee Chair 2008-09; New Brunswick Representative to Executive Council 2008-09.

"I'd like to promote pay-equity, TA/GA interests (e.g., funding to support adequate training for graduate students), enforcement of workplace standards (workload, harassment), shared governance between instructors and administrators, as well as push for more resources to robustly exercise the rest of the great contracts Rutgers instructors already have."

SECRETARY 2009-11

Haim Baruh, Professor I

Mechanical and Aerospace Engineering

At Rutgers 25 years. Ph.D. Specializes in Dynamics and Control, Vibrations, Smart Structures. **Rutgers Experience:** Faculty Senate 2002-04; Graduate Program Director, Mechanical and Aerospace Engineering; Area Committee in Physical Sciences; Faculty Advisor to AIAA, SAE, Chabad. **AAUP-AFT Experience:** Member 24 years; New Brunswick Representative to Executive Council 2005-09.

TREASURER 2009-11

Patrice Mareschal, Associate Professor

Public Policy & Administration, Graduate School, Camden

At Rutgers 9 ½ years. B.A., M.I.L.R., Ph.D. Specializes in conflict resolution, labor management relations, organizational behavior, and public policy. **Rutgers Experience:** Faculty Fellow; Senator Walter Rand Institute for Public Affairs, 2002-present; Research Associate, Center for Children and Childhood Studies, 2003-present; Director, Forum for Policy Research & Public Service, Spring 2000; Camden Arts & Sciences Faculty Senate, Fall 1999-Spring 2001. **AAUP-AFT Experience:** Member 9 ½ years; Delegate to Southern New Jersey AFL-CIO Central Labor Council 2005-2006; Executive Council Member 2006-present; Legislative Affairs Committee Member 2006-present; Secretary Executive Council 2007-09.

"I hope to use my knowledge and skills in labor relations and public policy to mobilize AAUP members to engage in political action, to advocate for favorable education policies, and to build coalitions with community groups. Through these activities I believe we can build a stronger political voice for our members."

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CAMDEN CHAPTER

PRESIDENT 2009-10

Julie Still, Librarian II
Paul Robeson Library

At Rutgers 13 years. M.A. Library Science; M.A. History. **Rutgers Experience:** Member Camden Arts & Sciences Faculty Senate. **AAUP-AFT Experience:** Member 13 years; Camden Chapter Vice President (acting president) 2004-05; Camden Chapter Vice President 2005-06 and 2008-2009; Camden Chapter Secretary/Treasurer 2007-08.

"I am concerned about the long-term future of the academic community as embodied by classroom and other faculty. Involvement in the union is a tangible way to express that concern. While my daily work requires extensive use of technology one of my favorite images of the campus is a photo of a teacher standing in the shade of a tree on the lawn near the library, with his students seated on the grass around him. We have a good faculty in Camden and I would work hard to protect our investment in the campus and the students."

VICE PRESIDENT 2009-10

Richard Epstein, Associate Professor
English

At Rutgers 12 years. Specializes in Linguistics. **Rutgers Experience:** Faculty Senator. **AAUP-AFT Experience:** Member 12 years; Camden Chapter Secretary/Treasurer 2006-07; Camden Chapter President 2007-09.

"I pledge to do my best to help us resolve the important issues we will be facing in the coming year."

SECRETARY/TREASURER 2009-10

Natasha Tursi, Sr. Counselor Special Programs
EOF

At Rutgers 7 years. B.A., M.A., Ph.D. expected May 2010. **AAUP-AFT Experience:** Camden Chapter Secretary/Treasurer 2008-09.

"As secretary/treasurer of the AAUP-AFT Camden Chapter I hope to show my full support for the mission of the union and participate in important dialogues during union meetings. In addition, it provides an opportunity to contribute new ideas about improving the Camden Chapter and its position in the wider university system. I believe that serving as an officer is a way of demonstrating civic engagement in a participatory democracy!"

CHAPTER EXECUTIVE COMMITTEE MEMBER 2009-11

M.A. Rafey Habib, Professor I
English

At Rutgers 16 years, B.A., D.Phil. Specializes in literary theory, modern British literature, Islamic studies. **Rutgers Experience:** Director of the Writing Program, 1996-2002; President, Camden FAS Senate, 2001-02; Member, Academic Policy Committee, 1998-2001; Advisor to English Students' Organization, 1996-present; Advisor, Asian Students' Organization, 1995-97; Advisor, Muslim Students' Organization, 1998-present. **AAUP-AFT Experience:** Member, 10 years; Member, Negotiations Team, 1998-99; Camden Chapter President, 2004-2006.

"I wish to work with the Camden Chapter in raising the issues that are important to our members."

Sheila Cosminsky, Associate Professor
Sociology, Anthropology and Criminal Justice

At Rutgers 36 years. Ph.D., M.A. Specializes in cultural anthropology. **Rutgers Experience:** Camden Faculty Senate; Scholastic Standing Committee, 1999-2002; Budget and Planning Committee; Director, Women's Studies Program, 1990-98 and 2000-01. **AAUP-AFT Experience:** Camden Executive Board Member, 1996-97; Camden Chapter Vice President, 2002-03.

EXECUTIVE COUNCIL REPRESENTATIVE 2009-10

Pamela Clark, Sr. Counselor Special Programs
EOF

At Rutgers 3 years. B.S., M.S.W. Specializes in counseling. **Rutgers Experience:** Member of New Student Orientation Committee. **AAUP-AFT Experience:** Member 3 years.

"My mission is to be a strong advocate for the AAUP-AFT Camden Chapter union members. Given my full-time administrative position (EOF Senior Counselor) and my adjunct faculty position (PTL, Sociology Department), I possess an awareness of the issues on both sides and how those issues impact the students we serve. I intend to articulate the issues and work to engender equity within the work environment."

EXECUTIVE COUNCIL REPRESENTATIVE 2009-11

Janet Golden, Professor I
History

At Rutgers 17 years. B.A., Ph.D. Specializes in medical history, women's history, social history, history of childhood. **AAUP-AFT Experience:** Member, 16 years; Camden Chapter Vice President; Camden Chapter President; Member, Executive Council.

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NEWARK CHAPTER

PRESIDENT 2009-10

Claudia A. Beckmann, Associate Professor
College of Nursing

At Rutgers 7 years. B.S.N., M.A., M.N., Ph.D. Specializes in Nursing – Women's Health. **AAUP-AFT Experience:** Member 7 years.

"AAUP-AFT is invaluable in guiding individuals and departments in matters pertaining to academia. AAUP-AFT is instrumental in representing faculty and allowing them to perform their work. I am a candidate so I can give back and also help shape that work."

VICE PRESIDENT 2009-10

Edward Boylan, Associate Professor
Math and Computer Science

At Rutgers 40 years. B.A., M.A., M.S., Ph.D. Specializes in math and computer science. **Rutgers Experience:** Former Member of Newark Faculty Council; Member of University Senate from Newark. **AAUP-AFT Experience:** Member 34 years; Positions previously held: Treasurer Rutgers Council, 7 years; Chairman of Fringe Benefits Committee; Newark Chapter President; Newark Chapter Vice President; Newark Representative to Executive Council; currently Newark Chapter President.

SECRETARY/TREASURER 2009-10

Anna Stubblefield, Associate Professor
Philosophy

At Rutgers 7 ½ years. B.A., Ph.D. Specializes in Black American philosophy, disability theory, philosophy of education, feminist philosophy, social and political philosophy, and ethics. **Rutgers Experience:** Currently Chair of the Philosophy Department. **AAUP-AFT Experience:** Member 14 years. Newark Chapter Secretary/Treasurer 2008-2009.

"With significant budget cuts looming, in response to which faculty may eventually be asked to make sacrifices, we need a strong union presence to ensure that we protect the most vulnerable and least well paid contingent and junior faculty. We must make sure that the administration, the public, and the state understand that providing high quality education and supporting research are crucial contributions to rebuilding the economy in troubled times."

EXECUTIVE COUNCIL REPRESENTATIVE 2009-11

James Pope, Professor I
Law School

At Rutgers 22 years. A.B., J.D., Ph.D. Specializes in Labor Law and Constitutional Law. **AAUP-AFT Experience:** Member 22 years; Law School Department Rep; Newark Representative to Executive Council 2007-2009.

"In times of budget crisis, our need for organization becomes even stronger than usual. If elected, I will work to help our union develop an effective response to the crisis that includes a vigorous defense of our contract and an effort to ensure transparency on the part of the university administration."

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NEW BRUNSWICK CHAPTER

PRESIDENT 2009-10

Zoran Gajic, Professor I

Electrical & Computer Engineering

At Rutgers 24 ½ years. B.S., M.S. Electrical Engineering, M.S. Applied Mathematics, Ph.D. Specializes in controls systems, wireless communications, applied mathematics. **Rutgers Experience:** Graduate Program Director of Electrical and Computer Engineering; New Brunswick Faculty Council. **AAUP-AFT Experience:** Member 24 ½ years; Grievance counselor more than 15 years; Member, Membership Committee; New Brunswick Chapter Vice President 2005-06; New Brunswick Chapter President 2006-present.

"We need a strong faculty union to represent us at the bargaining table. We don't want lower salaries or a decrease in the number of tenure lines, so we need to strengthen our voice by building the union. I want to continue to do my part."

VICE PRESIDENT 2009-10

Norman Markowitz, Associate Professor

History

At Rutgers 37 ½ years. B.A., M.A., Ph.D. Specializing in U.S. history, 20th century; history of labor and progressive political and social movements. **Rutgers Experience:** Former Faculty Council Member, Humanities Sub-Committee, Livingston Fellow, Member of University Senate. **AAUP-AFT Experience:** Member 37 ½ years; New Brunswick Chapter President 2000-2005; Elected Member of Executive Council, Department Representative, Delegate to National AAUP Convention, New Brunswick Chapter Vice President 2006-present; AAUP-AFT Faculty Fellow 2006-07.

SECRETARY/TREASURER 2009-10

Roswell Perez, Sr. Counselor Special Programs

EOF

At Rutgers 5 months. B.A. in Sociology, M.P.A., M.A. Public Administration, M.A. Counseling Psychology. Specializes in counseling, public speaking, effective marketing strategies. **AAUP-AFT Experience:** Member 5 months.

"I am the ideal candidate for this office due to my ambition, innovative ideas, and dedication to service. Although I am relatively new to Rutgers University, I am compelled to the pursuit of employment standards that recognize hard working individuals. Furthermore, a standard that reinforces equality for all employees, encourages professional growth, and conveys a sense of belonging and community."

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NEW BRUNSWICK CHAPTER

EXECUTIVE COUNCIL REPRESENTATIVES 2009-11

Rudy Bell, Professor II

History

At Rutgers University since 1968 (40 years). B.A., Ph.D. Specializes in Italian history and culture, 1200 to present, especially popular advice manuals and female spirituality. **Rutgers Experience:** New Brunswick Faculty Council, founding to 2006 (chair in 1990-91); University Senate, 1988-2007; Department Chair 1989-94; Study Abroad Director, 6 years in Italy, Britain, and Ireland; numerous promotion committees for both administration and as an AAUP designate or witness. **AAUP-AFT Experience:** Member AAUP since founding (37 years); Executive Council, 1992-93; Membership Chair for NB, 2001-03; President 2003-05; Negotiations Committee Co-Chair 2006-08; Immediate Past President 2005-Present.

"In the difficult economic times on the horizon, I hope to provide strength and leadership in defending the enforcement of our current contract and in doing some of the preliminary work for negotiations on the next contract."

Robert Boikess, Professor I

Chemistry & Chemical Biology

At Rutgers 41 years. Ph.D. Specializes in Chemical Education. **Rutgers Experience:** Member, Senate and Faculty Council; AAOC Active Fellow, Rutgers and Douglass. **AAUP-AFT Experience:** Member 46 years; Chair, Negotiating Team (for three contracts); EC member many times; Chair or Member of many other committees; AAUP rep to various joint bodies.

"Collective bargaining can be a major force for the creation of a fair and just working environment for faculty and for helping the University achieve its goals. I have the experience and values to help the AAUP be an effective collective bargaining agent and a professional organization effectively representing all the interests of the faculty."

Stephen Eric Bronner, Professor II

Political Science

At Rutgers 32 years. Ph.D. Specializes in Political Theory. **Rutgers Experience:** Advisor to numerous student organizations; Union advocate in grievance procedures. **AAUP-AFT Experience:** Member 32 years; New Brunswick Representative to Executive Council 2005-09.

"My particular concerns include the erosion of civil liberties, the plight of teaching assistants, and the threats poised to the tenure and promotion process."

Edward DeRosa, Assistant Instructor

English Writing Program

At Rutgers 4 years. B.S., M.A., Ph.D. Specializes in Middle English, Modern Literature, Technical Communication. **Rutgers Experience:** Coadjutant for Technical Communication Department of Mechanical & Aerospace Engineering Spring 2006-present. **AAUP-AFT Experience:** New Brunswick Representative to Executive Council 2008-09; Membership fellow Spring 2009.

"Tenure-track faculty are the backbone of Rutgers University, but non-tenure track and part-time faculty are its legs and its feet. I speak from my own experience as a former PTL and current NTT faculty member that all faculty voices need to be represented on the Executive Council. Our edge against the administration is those valuable voices. We cannot all sit around the table of the Council together, but for those apart I will listen and speak."

Continued on back

Thomas J. Figueira, Professor II

Classics

At Rutgers 30 years. B.A., Ph.D. Specializes in History, Greek and Latin literatures and civilization. **Rutgers Experience:** Numerous departmental offices, collegial committees (including, Chair, Executive Council, Livingston College), SAS and University committees (inc. senate; leadership in CAFRU. **AAUP-AFT Experience:** Member 30 years; Executive Council 1992-96, 2003-05, 2007-09; Governance Committee 1982; Membership Committee 1990-94; numerous ad hoc, job action, negotiation, strike committees.

"My experience as an EC member affords opportunities to advocate for enhancing contractual rights and academic freedom of our distinguished faculty. The AAUP-AFT has placed considerable resources in its relationship with the AFT. This partnership must be exploited to its fullest in order to raise the professional and financial status of the Rutgers faculty. I hope to promote the inclusion of other Latino faculty members, among others under-represented in the AAUP leadership."

Thomas Glynn, Librarian II

Alexander Library

At Rutgers 8 years. M.L.S., Ph.D. **Rutgers Experience:** British and American History and Political Science Librarian at Alexander Library; Currently Chair of the Libraries' Information Services Group in New Brunswick. **AAUP-AFT Experience:** Member 8 years.

Harry Janes, Research Professor I

Plant Biology and Pathology

At Rutgers 33 years. A.B., M.S., Ph.D. Specializes in Plant Physiology; Plant Environmental Interactions and Controlled Environment Crop Production. **Rutgers Experience:** Member New Brunswick Faculty Council; Athletic Academic Oversight Co., 11 years University Senate; 4 years Faculty Representative to the Board of Governors; 3 years Chair of Cook College Academic Forum; 2 years Acting Director Rutgers Agricultural Biotechnology Center; 2 years Acting Department Chair; 7 years Director of the NJ NASA Specialized Center for Research and Training; 4 years Director of the Rutgers EcoComplex. **AAUP-AFT Experience:** Member 3 years, New Brunswick Representative to Executive Council 2007-09.

"I believe that faculty input into University policy and decision making is essential. Current issues resulting from a national and state economic crisis have raised questions about faculty workload and the fate of our negotiated contract. Additionally the status of non-tenure track faculty needs to be strengthened. I recognize that active participation in the AAUP-AFT is the best mechanism for dealing with these issues."

Trip McCrossin, Assistant Instructor

Philosophy

At Rutgers 5 years. B.A., M.A., M.Phil. **Rutgers Experience:** Former Part-time Lecturer 2003-2008. **AAUP-AFT Experience:** Member 4 years. One of the three co-chairs of the Non-Tenure Track Caucus; Member PTLFC Negotiating Committee 2007.

"I am dedicated to enhancing and advancing the quality of instruction and research here at Rutgers."

Kaan Ozbay, Professor I

Civil & Environmental Engineering

At Rutgers 12 years. B.S., M.S., and Ph.D. in Civil Engineering. Specializes in transportation. **Rutgers Experience:** One of the original contributors of the Rutgers "Center for Advanced Infrastructure and Transportation (CAIT)" successful proposal submitted to FHWA; Associate Director of CAIT 1997-2004; currently Director of the Rutgers Intelligent transportation Systems (RITS) laboratory that leads ITS research and education activities of CAIT. **AAUP-AFT Experience:** Member 2 years.

Virginia Yans, Professor I

History

At Rutgers 30 ½ years. M.A., Ph.D. **Rutgers Experience:** Appointed Board of Governors Distinguished Service Professor in 2004; Co-director RCHA (2003-2005); Italian Studies Committee; University Honorary Degree Committee 2004; Graduate Vice Chair, History Department, 1992-1994; Chair, Women's Studies Program, 1978-81. **AAUP-AFT Experience:** Executive Committee member of New Brunswick Chapter 2003-05; New Brunswick Representative to Executive Council 2005-present.

"I am interested in issues of gender equity at Rutgers. Unfortunately, continuing State budget crises have diverted attention from this issue. I am also interested in health plan policy. While the AAUP-AFT has no part in negotiations concerning state health care plans, our Executive Council can dedicate energy to understanding the implications of health plan proposals and to researching their potential effects upon our faculty. Finally, our AAUP-AFT branch must continue to act with vigilance to make sure that our faculty contract with the university is enforced."