



Rutgers Council of AAUP-AFT Chapters

American Association of University Professors • American Federation of Teachers
Representing the Faculty & Graduate Community of Rutgers University

An open letter from Rutgers-Camden AAUP Executive Committee to the members of Presidential Search Committee:

November 29, 2011

As Rutgers begins its search for its next President, we ask that the Committee consider two serious and outstanding issues that must be addressed.

The first is the need to honor the existing contracts with Rutgers faculty and staff. We, the representatives of the AAUP, ask on behalf of all faculty and staff that the salary freeze be ended and the contracts be honored in full with immediate compensation of unpaid increases.

Our second concern is the need to involve faculty in any on-going discussions regarding the reorganization of higher education in South Jersey. The faculty need to be fully informed on all initiatives raised within the Rutgers administration and on all relevant discussions with other institutions and local political leaders. In short, we ask for both full participation and complete transparency.

If we are to attract an exceptional leader as President of Rutgers University, we must first resolve any outstanding contractual issues dividing the faculty, staff and administration. We cannot in good faith ask a new President to assume leadership of an educational institution that does not work in full partnership with its faculty toward common goals.

Sincerely,

Rafey Habib,
President, and the Officers of the Executive Committee
Rutgers AAUP-AFT, Camden