

2011 HEALTH PLAN PREMIUM COSTS BY PLAN AND LEVEL OF COVERAGE

Coverage Level	Horizon NJ Direct 15 Plan Cost	Horizon NJ Direct 15 30% premium share	Aetna HMO Plan Cost	Aetna HMO 30% Premium share	Cigna HMO Plan Cost	Cigna HMO 30% premium share
Family	\$ 19,005.48	\$ 5,701.64	\$ 19,422.00	\$ 5,826.60	\$ 19,504.68	\$ 5,851.40
Employee/Partner	\$ 17,104.88	\$ 5,131.46	\$ 17,479.80	\$ 5,243.94	\$ 17,554.42	\$ 5,266.33
Employee/Child	\$ 10,643.10	\$ 3,192.93	\$ 10,876.06	\$ 3,262.82	\$ 10,922.34	\$ 3,276.70
Single	\$ 7,601.88	\$ 2,280.56	\$ 7,768.80	\$ 2,330.64	\$ 7,801.82	\$ 2,340.55

All AAUP-AFT members currently pay 1.5% of salary for their health benefits regardless of plan or coverage level.

TA/GAs pay about \$350 this year for their coverage. If the changes above go into effect, then their health care contributions would increase \$1,930 - \$5,500 depending on plan and level of coverage

State workers and state college faculty have received all of their contractual increases and will now negotiate new agreements. Our members are fighting for their raises with the threat of new health care contributions