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Sent: Friday, June 03, 2011 2:26 PM
To: ADMINISTRATIVE_ALL@RAMS.RUTGERS.EDU
Subject: Message from Philip Furmanski, Executive Vice President for Academic Affairs and Adrienne Eaton, President AAUP-AFT

June 3, 2011

Memorandum to: Faculty and Staff

From: Philip Furmanski
Executive Vice President for Academic Affairs

Adrienne Eaton
President, AAUP-AFT

We are pleased to inform you that we have reached a tentative settlement of one of the main grievances arising from the salary freeze. Most importantly, we have agreed that 2010 faculty promotion increases will be paid retroactively to July 1, 2010. We regret that our disagreement over the meaning of the adequate funding language in the contract – a disagreement that continues– led to a delay in the payment of these well-deserved increases. In addition, faculty salaries that are below the minima set forth in the contract will be raised retroactive to July 1, 2010. Thirdly, we have restructured the increases for teaching and graduate assistants: graduate student employees will receive pay increases of 4% retroactive to July 1, 2010 and a second increase of 4% effective June 30, 2011.

Finally, looking forward, we have agreed that, even in the absence of a new, settled collective negotiations agreement to replace the one that expires on June 30 of this year, increases of 10% will be paid to newly-promoted faculty effective July 1, 2011.