

Analysis of Enhanced FCP  
 Distribution of Faculty by Percent State Salary Increase Awarded and Rank  
 Year 2008-09

Percent State Salary Increase	NTT		Asst		Assoc		P1		P2		All	
	Number of Faculty	Percent	Number of Faculty	Percent	Number of Faculty	Percent	Number of Faculty	Percent	Number of Faculty	Percent	Number of Faculty	Percent
No Award	176	39.29	7	2.11	4	0.66	5	0.88	2	0.67	194	8.60
Less Than 1 Percent (<0.5%)	5	1.12	0	0.00	5	0.83	7	1.23	5	1.67	22	0.97
1 Percent (0.5%-1.4%)	47	10.49	16	4.82	69	11.39	59	10.33	35	11.67	226	10.01
2 Percent (1.5%-2.4%)	56	12.50	49	14.76	114	18.81	123	21.54	80	26.67	422	18.70
3 Percent (2.5%-3.4%)	91	20.31	91	27.41	158	26.07	166	29.07	86	28.67	592	26.23
4 Percent (3.5%-4.4%)	23	5.13	57	17.17	123	20.30	103	18.04	38	12.67	344	15.24
5 Percent (4.5%-5.4%)	18	4.02	57	17.17	64	10.56	67	11.73	40	13.33	246	10.90
6 Percent (5.5%-6.4%)	11	2.46	25	7.53	34	5.61	28	4.90	7	2.33	105	4.65
7 Percent (6.5%-7.4%)	10	2.23	13	3.92	10	1.65	4	0.70	1	0.33	38	1.68
8 Percent (7.5%-8.4%)	4	0.89	4	1.20	7	1.16	2	0.35	2	0.67	19	0.84
9 Percent (>8.5%)	7	1.56	13	3.92	18	2.97	7	1.23	4	1.33	49	2.17
Total Number of Faculty	448	100.00	332	100.00	606	100.00	571	100.00	300	100.00	2,257	100.00

\* 498 faculty members (employed as of last payroll in June 2008 and continuing as of July 2008) are not included in the total of 2,257 because these 498 faculty opted not to be included in EFCP consideration.