

Analysis of Enhanced FCP by Division, Department

Year 2008-09

Camden

Division	Department	Number of EFCP Faculty	Number of Eligible Faculty	Average Total EFCP Salary	Average State EFCP Salary	Percent State Salary Increase for EFCP Faculty	Percent State Salary Increase for Eligible Faculty
	ALL	217	238	\$102,495.11	\$100,920.41	3.28	3.00
ARTS AND SCIEN-CAMD	TOTAL	129	139	\$87,206.92	\$86,742.48	3.52	3.25
ARTS AND SCIEN-CAMD	BIOLOGY	10	10	\$88,793.60	\$88,793.60	3.62	3.62
ARTS AND SCIEN-CAMD	CHEMISTRY	7	7	\$86,292.57	\$86,292.57	1.83	1.83
ARTS AND SCIEN-CAMD	COMPUTER SCIENCES	7	7	\$93,064.43	\$93,064.43	2.90	2.90
ARTS AND SCIEN-CAMD	ECONOMICS	6	6	\$83,915.33	\$83,915.33	2.74	2.74
ARTS AND SCIEN-CAMD	ENGLISH	16	16	\$79,790.00	\$79,790.00	4.39	4.39
ARTS AND SCIEN-CAMD	FINE ARTS	10	12	\$77,108.90	\$77,108.90	4.50	3.50
ARTS AND SCIEN-CAMD	FOREIGN LANGUAGES	9	9	\$82,052.67	\$82,052.67	2.97	2.97
ARTS AND SCIEN-CAMD	HISTORY	13	13	\$95,347.00	\$95,347.00	3.49	3.49
ARTS AND SCIEN-CAMD	MATHEMATICS	11	13	\$98,331.73	\$98,331.73	2.29	2.06
ARTS AND SCIEN-CAMD	NURSING PROGRAM	4	4	\$72,505.00	\$72,505.00	2.96	2.96
ARTS AND SCIEN-CAMD	PHILOSOPHY/RELIGION	5	5	\$83,484.80	\$83,484.80	3.04	3.04
ARTS AND SCIEN-CAMD	PHYSICS	3	4	\$72,256.33	\$72,256.33	3.46	2.09
ARTS AND SCIEN-CAMD	POLITICAL SCIENCE	6	7	\$103,483.83	\$103,483.83	3.67	3.25
ARTS AND SCIEN-CAMD	PSYCHOLOGY	12	13	\$87,038.58	\$82,045.78	4.56	4.15
ARTS AND SCIEN-CAMD	SOCIOLOGY	8	11	\$89,623.00	\$89,623.00	4.20	3.04
CENTRAL	TOTAL	7	8	\$107,641.71	\$98,829.43	2.96	2.56
CENTRAL	LIBRARY	6	7	\$82,622.67	\$72,341.67	3.52	2.82
GRADUATE SCHOOL CAMD	MASTER PUBLIC POLICY	4	5	\$91,407.50	\$91,407.50	2.84	2.09
LAW SCHOOL - CAMDEN	TOTAL	49	52	\$131,158.98	\$126,666.93	2.88	2.79
LAW SCHOOL - CAMDEN	LAW	43	46	\$137,935.23	\$132,816.38	2.86	2.76
LAW SCHOOL - CAMDEN	LAW LIBRARY	6	6	\$82,595.83	\$82,595.83	3.17	3.17
SCHOOL BUSINESS CAMD		28	34	\$123,065.46	\$123,065.46	3.31	2.78
	MISCELLANEOUS*	3	3	\$148,865.33	\$148,865.33	3.55	3.55

\* Includes data for departments with less than three faculty members:

CENTRAL/ PROVOST'S OFFICE

SAS/ CHILDHOOD STUDIES

Analysis of Enhanced FCP by Division, Department

Year 2008-09

New Brunswick

Division	Department	Number of EFCP Faculty	Number of Eligible Faculty	Average Total EFCP Salary	Average State EFCP Salary	Percent State Salary Increase for EFCP Faculty	Percent State Salary Increase for Eligible Faculty
	ALL	1674	2075	\$102,838.17	\$93,091.19	3.40	3.00
ALCOHOL STUDIES		15	16	\$81,176.60	\$42,919.82	3.56	2.82
C A B M		17	26	\$91,381.29	\$53,323.24	3.53	3.53
CENTRAL	TOTAL	51	57	\$80,917.29	\$74,569.82	3.40	3.12
CENTRAL	LIBRARY	19	21	\$81,934.68	\$81,934.68	3.63	3.26
CENTRAL	LIBRARY - DOUGLASS	5	5	\$73,947.00	\$65,391.80	3.29	3.29
CENTRAL	LIBRARY - SCIEN&MED	7	7	\$72,449.29	\$72,449.29	3.07	3.07
CENTRAL	LIBRARY-ADMIN	11	11	\$87,343.45	\$79,041.91	3.52	3.52
COOK COLLEGE	TOTAL	190	230	\$95,070.56	\$82,748.11	3.41	2.92
COOK COLLEGE	AG FOOD & RES ECONOM	7	7	\$95,590.43	\$93,491.78	3.19	3.19
COOK COLLEGE	AGBIOTECH CENTER	12	14	\$45,937.92	\$4,813.08	2.00	2.00
COOK COLLEGE	ANIMAL SCIENCE	10	16	\$100,172.10	\$92,011.53	3.55	2.94
COOK COLLEGE	BIOCHEM AND MICRO	12	15	\$87,231.17	\$76,936.42	3.50	2.75
COOK COLLEGE	DMCS	23	24	\$105,407.22	\$98,635.96	3.39	3.28
COOK COLLEGE	ECOL EVOL & NATL RES	14	15	\$104,857.71	\$101,815.64	3.32	2.95
COOK COLLEGE	ENTOMOLOGY	4	5	\$108,984.75	\$105,806.88	2.13	2.13
COOK COLLEGE	ENVIRONMENTAL SCIEN	18	19	\$93,731.39	\$86,668.77	2.79	2.79
COOK COLLEGE	FOOD SCIENCE	14	17	\$109,224.57	\$104,691.79	2.90	2.47
COOK COLLEGE	HUMAN ECOL-SOC SCIEN	9	10	\$99,584.89	\$99,584.89	3.66	3.30
COOK COLLEGE	IMCS	14	17	\$83,652.00	\$37,062.07	5.67	4.08
COOK COLLEGE	LANDSCAPE ARCHITEC	7	8	\$73,822.71	\$73,822.71	3.59	2.97
COOK COLLEGE	NUTRITIONAL SCIENCES	11	14	\$90,234.82	\$85,824.65	3.13	2.57
COOK COLLEGE	PLANT BIO/PATHOLOGY	20	31	\$99,657.80	\$79,313.53	3.48	2.34
COOK COLLEGE	PLANT SCI/AGBIOTEC	5	5	\$122,832.00	\$122,832.00	4.46	4.46
CO-OP EXT - COOK	CO-OP EXT - COOK	72	85	\$91,078.15	\$57,774.67	2.93	2.54
EJB SCHOOL PLNG/PP	TOTAL	32	33	\$112,497.72	\$105,374.88	3.18	3.18
EJB SCHOOL PLNG/PP		22	22	\$99,348.23	\$97,318.10	3.24	3.24
EJB SCHOOL PLNG/PP	CUPR	7	7	\$126,899.43	\$100,718.30	2.11	2.11
GRAD SCH OF ED	TOTAL	45	54	\$87,738.58	\$75,677.17	3.66	2.94
GRAD SCH OF ED		40	48	\$86,458.55	\$84,674.51	3.65	2.93
GRAD SCH OF ED	NIEER	5	6	\$97,978.80	\$3,698.48	6.00	6.00
GRAD SCH-PROF PSYCH	TOTAL	20	20	\$106,077.55	\$76,313.46	4.18	4.18
GRAD SCH-PROF PSYCH		15	15	\$111,448.13	\$98,083.10	4.28	4.28
GRAD SCH-PROF PSYCH	RSCH & TRAINING DIV	4	4	\$92,345.25	\$9,733.29	1.00	1.00
INST FOR HEALTH	TOTAL	15	15	\$127,416.00	\$68,755.31	3.54	3.54
INST FOR HEALTH		10	10	\$131,561.60	\$87,662.37	3.47	3.47
INST FOR HEALTH	IHHCPAR-CSHP	5	5	\$119,124.80	\$30,941.20	3.92	3.92
INST OF MICROBIOLOGY		24	32	\$82,800.42	\$63,168.56	4.83	4.00
M G S A	TOTAL	67	74	\$83,109.57	\$81,834.65	3.47	3.15
M G S A	ART	16	20	\$87,424.25	\$87,424.25	3.81	3.06
M G S A	DANCE	6	6	\$74,937.83	\$74,937.83	3.56	3.56
M G S A	MUSIC	30	32	\$84,384.40	\$81,537.09	3.28	3.12

Division	Department	Number of EFCP Faculty	Number of Eligible Faculty	Average Total EFCP Salary	Average State EFCP Salary	Percent State Salary Increase for EFCP Faculty	Percent State Salary Increase for Eligible Faculty
M G S A	THEATER ARTS	15	16	\$79,226.27	\$79,226.27	3.40	3.18
RUTGERS BUSINESS SCH	TOTAL	31	42	\$142,458.61	\$142,458.61	3.45	2.78
RUTGERS BUSINESS SCH	ACCOUNTING	7	11	\$144,411.00	\$144,411.00	3.88	2.84
RUTGERS BUSINESS SCH	DEPT OF FINANCE	5	8	\$159,635.60	\$159,635.60	3.51	2.47
RUTGERS BUSINESS SCH	MARKETING	4	4	\$137,141.00	\$137,141.00	3.06	3.06
RUTGERS BUSINESS SCH	MNGMT & GLOBAL BUSS	3	4	\$141,062.67	\$141,062.67	2.73	2.16
RUTGERS BUSINESS SCH	MSIS DEPARTMENT	5	6	\$146,615.80	\$146,615.80	3.20	3.07
RUTGERS BUSINESS SCH	RUTCOR	5	6	\$144,867.40	\$144,867.40	3.89	3.11
S C I L S	TOTAL	45	52	\$91,939.18	\$86,073.44	3.55	3.17
S C I L S	COMMUNICATION	15	17	\$101,789.53	\$101,789.53	4.76	4.51
S C I L S	JOURN & MEDIA STDS	10	12	\$82,310.30	\$82,310.30	2.87	2.38
S C I L S	LIBRARY&INFO STUDIES	19	22	\$92,368.79	\$78,476.26	2.66	2.33
SAS	TOTAL	768	976	\$108,059.38	\$103,970.53	3.34	2.97
SAS	AFRICANA STUDIES	8	8	\$104,420.50	\$104,420.50	3.29	3.29
SAS	AMERICAN STUDIES	7	9	\$101,558.29	\$101,558.29	3.55	3.07
SAS	ANTHROPOLOGY	14	19	\$106,273.79	\$106,273.79	4.03	3.05
SAS	ART HISTORY	16	16	\$97,849.31	\$97,849.31	2.81	2.81
SAS	ASIAN LANG & CULTURES	11	13	\$87,163.00	\$87,163.00	3.31	2.99
SAS	CELL BIOL & NEUROSCI	37	43	\$104,458.35	\$84,919.13	3.65	3.38
SAS	CHEMISTRY	41	83	\$106,846.49	\$105,778.85	3.20	2.82
SAS	CNTR MID EASTRN STDS	5	5	\$73,181.00	\$73,181.00	1.96	1.96
SAS	COGNITIVE SCIENCE	3	5	\$133,264.33	\$133,264.33	3.02	2.54
SAS	COMPUTER SCIENCES	28	43	\$133,179.46	\$126,364.89	4.20	2.85
SAS	<b>CRIMINAL JUSTICE</b>	5	5	\$78,123.80	\$78,123.80	2.76	2.76
SAS	DLS-OF UNDRGRAD INST	6	7	\$59,895.17	\$57,924.10	3.66	3.25
SAS	ECONOMICS	26	32	\$144,917.58	\$144,917.58	3.00	2.74
SAS	EDISON PAPERS	4	5	\$75,280.00	\$33,832.75	3.45	3.45
SAS	ENGLISH	65	83	\$85,406.02	\$83,396.48	3.38	2.75
SAS	EXRCSE SCI/SPORT STD	9	10	\$60,419.78	\$59,186.18	3.35	3.19
SAS	FRENCH	17	17	\$90,021.65	\$90,021.65	3.68	3.68
SAS	GENETICS	24	33	\$98,189.75	\$46,766.41	3.61	3.01
SAS	GEOGRAPHY	9	9	\$89,637.56	\$89,637.56	3.19	3.19
SAS	GEOLOGY	15	18	\$103,900.67	\$103,101.97	3.11	2.80
SAS	GER RUS EE LANG & LIT	7	9	\$90,000.14	\$90,000.14	3.43	3.01
SAS	HISTORY	49	55	\$118,814.06	\$118,055.77	3.12	2.86
SAS	ITALIAN	6	6	\$85,132.33	\$85,132.33	3.29	3.29
SAS	JEWISH STUDIES	7	10	\$91,172.57	\$91,172.57	4.77	3.95
SAS	LINGUISTICS	11	12	\$118,622.27	\$118,622.27	3.36	3.24
SAS	MATHEMATICS	76	87	\$114,438.53	\$113,624.82	3.03	2.76
SAS	MOLECULR BIO/BIOCHEM	15	26	\$90,540.07	\$75,342.77	2.83	2.45
SAS	NHETC	9	9	\$145,270.67	\$145,270.67	3.08	3.08
SAS	P.A.L.S.	3	4	\$54,511.33	\$54,511.33	6.07	4.81
SAS	PHILOSOPHY	25	27	\$168,579.36	\$168,579.36	3.51	3.18
SAS	PHYSICS	53	70	\$116,356.91	\$115,305.46	3.12	2.75
SAS	POLITICAL SCIENCE	27	30	\$119,906.04	\$119,906.04	3.17	2.97
SAS	PSYCHOLOGY	42	47	\$105,732.71	\$102,329.13	3.39	3.17
SAS	PUERTO RICAN STUDIES	3	5	\$97,715.00	\$97,715.00	5.94	4.80
SAS	RELIGION	7	8	\$101,608.43	\$101,608.43	3.23	3.23
SAS	SOCIOLOGY	25	28	\$99,387.20	\$98,027.60	3.21	2.97
SAS	SPANISH & PORTUGUESE	19	21	\$79,284.68	\$79,284.68	3.80	3.20

Division	Department	Number of EFCP Faculty	Number of Eligible Faculty	Average Total EFCP Salary	Average State EFCP Salary	Percent State Salary Increase for EFCP Faculty	Percent State Salary Increase for Eligible Faculty
SAS	STATISTICS	19	20	\$128,893.42	\$125,861.57	3.12	2.95
SAS	WOMEN'S & GENDER STDS	9	11	\$96,068.56	\$96,068.56	3.83	3.19
SCH OF SOCIAL WORK	TOTAL	32	43	\$79,455.75	\$71,275.07	3.51	2.69
SCH OF SOCIAL WORK		30	36	\$78,511.87	\$69,785.81	3.47	2.88
SCHOOL OF ENG'G	TOTAL	129	168	\$115,216.32	\$106,420.24	3.58	3.04
SCHOOL OF ENG'G	BIOMED ENG	13	19	\$101,581.92	\$97,401.20	4.45	2.75
SCHOOL OF ENG'G	CHEM AND BIOCHEM ENG	16	22	\$108,422.81	\$98,934.81	3.27	3.09
SCHOOL OF ENG'G	CIVIL & ENVIRO ENG'G	12	14	\$107,297.75	\$101,993.83	3.67	3.29
SCHOOL OF ENG'G	ELECT & COMP ENG'G	26	29	\$120,444.12	\$117,723.96	3.13	2.93
SCHOOL OF ENG'G	INDUSTRIAL ENG'G	12	13	\$113,554.50	\$105,154.08	3.34	3.34
SCHOOL OF ENG'G	MATERIALS SCI & ENG	25	39	\$118,749.88	\$93,095.48	3.80	2.76
SCHOOL OF ENG'G	MECH & AEROSPACE	23	27	\$119,719.87	\$117,458.99	3.89	3.45
SCHOOL OF PHARMACY		81	108	\$94,285.59	\$67,139.51	3.29	2.99
SMLR	TOTAL	28	30	\$123,437.29	\$120,517.18	3.11	2.95
SMLR	HUMAN RESOURCE MGMT	14	16	\$135,604.21	\$135,604.21	2.97	2.71
SMLR	LABOR PROGRAM	13	13	\$113,350.77	\$107,061.31	3.30	3.30
	MISCELLANEOUS*	49	67	\$109,533.49	\$98,887.43	3.89	3.39

\* Includes data for departments with less than three faculty members:

CENTRAL/ CHANG SCI LIBRARY  
CENTRAL/ CONT EDU & OUTREACH  
CENTRAL/ CONT EDUC PSB  
CENTRAL/ DIMACS CENTER  
CENTRAL/ MATH+SCI+COMPUTER ED  
COOK COLL/ ECOL & EVO/ ANIMAL SCI  
COOK COLL/ EENR/ PLANT PHYS GRP  
COOK COLL/ ENVIR SCI/ AGBIOTEC  
COOK COLL/ EXT SPC/ ENVRNMTL SCI  
COOK COLL/ EXT SPC/ PLANT PATH  
COOK COLL/ FD POL INST/ H E HOUS  
COOK COLL/ PLANT PATH/ CHATSWORT  
COOK COLL/ PLANT SCI/ CHATSWORTH  
COOK COLL/ RES & DEV-BRIDGETON  
CTR ADVAN INFO PROC  
DCE/ CACT  
DOUGLASS COLL/ INST WOMEN'S LDRSHP  
DOUGLASS COLL/ WOMENS GLOBAL CENTER  
EJB SCHOOL/ DEAN'S OFFICE  
EJB SCHOOL/ HLD RCH CTR WRKFC DEV  
EOHSI  
GRAD SCH- PROF PSYCH/ DDDC-ADULT SERVICES

INST OF POLITICS  
OUTSIDE W2  
RUTG BUSIN SCH / MANAGEMENT  
RUTG COLL/ ART LIBRARY  
SCILS/ PHD PROGRAM  
SAS/ BIOMAPS  
SAS/ CLASSICS  
SAS/ DEAN'S OFFICE  
SAS/ ESL  
SCH OF SOCIAL WORK/ OPDR  
SCH OF ENG'G/ CENG ACADEMIC AFF  
SCH OF ENG'G/ MECH & MAT SCIENCE  
SMLR/ LIBRARY  
UNDERGRAD ED/ ACAD AFFAIRS-VP  
UNDERGRAD ED/ STUDENT SERVICES

Analysis of Enhanced FCP by Division, Department

Year 2008-09

Newark

Division	Department	Number of EFCP Faculty	Number of Eligible Faculty	Average Total EFCP Salary	Average State EFCP Salary	Percent State Salary Increase for EFCP Faculty	Percent State Salary Increase for Eligible Faculty
	ALL	366	442	\$110,022.69	\$106,111.61	3.54	3.09
CENTRAL	TOTAL	27	35	\$102,768.56	\$89,953.15	3.12	3.06
CENTRAL	LIBRARY	10	11	\$81,361.00	\$71,717.30	4.02	3.78
CENTRAL	NEUROSCIENCE CENTER	16	23	\$118,288.13	\$106,972.63	2.75	2.75
COLLEGE OF NURSING		29	33	\$78,961.14	\$63,810.90	3.48	3.07
FAS-N	TOTAL	173	210	\$96,743.86	\$96,317.01	3.62	3.11
FAS-N	BIOLOGICAL SCIENCES	14	22	\$93,392.36	\$93,392.36	3.55	2.44
FAS-N	CHEMISTRY	13	16	\$114,043.46	\$114,043.46	2.95	2.61
FAS-N	CLASS+MOD LANG + LIT	9	12	\$78,182.11	\$78,182.11	5.07	3.58
FAS-N	EARTH & ENVIRON SCIE	3	5	\$107,638.33	\$107,638.33	4.83	3.92
FAS-N	ECONOMICS	8	10	\$108,658.13	\$108,658.13	3.30	2.54
FAS-N	EDUCATION URBAN	8	8	\$90,528.88	\$87,781.20	3.98	3.98
FAS-N	ENGLISH	16	19	\$102,929.50	\$102,929.50	4.01	3.48
FAS-N	FINE ARTS	16	22	\$89,325.81	\$89,325.81	3.82	2.81
FAS-N	HISTORY	12	14	\$100,759.42	\$100,759.42	4.68	4.28
FAS-N	MATH + COMP SCIENCE	14	16	\$104,136.14	\$104,136.14	3.05	2.77
FAS-N	PHILOSOPHY	5	5	\$77,452.40	\$77,452.40	3.70	3.70
FAS-N	PHYSICS	5	7	\$99,307.40	\$99,307.40	2.37	2.12
FAS-N	POLITICAL SCIENCE	14	14	\$115,792.71	\$115,792.71	3.69	3.69
FAS-N	PSYCHOLOGY	15	17	\$109,395.13	\$105,937.55	2.74	2.61
FAS-N	SOC + ANTHROPOLOGY	7	8	\$95,279.43	\$95,279.43	3.97	3.65
FAS-N	SOCIAL WORK PROGRAM	3	4	\$91,186.67	\$91,186.67	3.92	3.01
FAS-N	WRITING PROGRAM	9	9	\$35,632.00	\$35,632.00	3.24	3.24
LAW SCHOOL - NEWARK	TOTAL	47	52	\$136,719.85	\$125,602.56	3.38	2.97
LAW SCHOOL - NEWARK		40	45	\$145,489.58	\$132,426.75	3.40	2.95
LAW SCHOOL - NEWARK	LAW LIBRARY	7	7	\$86,607.14	\$86,607.14	3.18	3.18
RUTGERS BUSINESS SCH	TOTAL	68	86	\$143,471.63	\$142,740.39	3.47	3.02
RUTGERS BUSINESS SCH	ACCOUNTNG & INFO SYS	16	22	\$143,699.50	\$143,699.50	3.40	2.78
RUTGERS BUSINESS SCH	FINANCE & ECONOMICS	17	21	\$151,609.59	\$148,684.60	3.16	2.77
RUTGERS BUSINESS SCH	MARKETING	7	8	\$145,539.71	\$145,539.71	2.50	2.26
RUTGERS BUSINESS SCH	MNGMT & GLOBAL BUSS	14	19	\$151,855.36	\$151,855.36	3.84	3.28
RUTGERS BUSINESS SCH	MS/CIS	14	15	\$123,911.64	\$123,911.64	4.11	4.04
SCH-CRIMINAL JUSTICE	DEAN'S OFFICE	10	11	\$116,322.20	\$116,322.20	4.17	3.88
SPAA		11	14	\$86,773.36	\$86,773.36	3.97	3.10
	MISCELLANEOUS*	4	4	\$103,084.75	\$85,952.00	4.63	4.63

\* Includes data for departments with less than three faculty members:

CENTRAL/ CIMIC

SAS/ AFRO-AMERICAN STUDY

GLOBAL CHANGE GOVERN