

**OUTLINE OF**  
**ARTICLE XIII – EXPEDITED APPEAL OF DENIAL OF TENURE**

- A. Promotion Review Committee (PRC) completes tenure evaluations in time to be acted upon at the April meeting of the Board of Governors (BOG)
- B. Unsuccessful tenure candidates may immediately appeal directly back to PRC **but waives right to grieve under Article X**
- C. Within 3 working days of April BOG meeting, administration sends tenure packets, including all written evaluations (but excluding external confidential letters) to home addresses of unsuccessful candidates
- D. Within 15 working days of receipt of tenure packet at home address, candidate submits statement of appeal in hard copy with all attachments/enclosures to Promotion Review Committee, Office of Linda Schulze, Assistant Vice President for Academic Affairs, Room 302, Queens Building, 83 Somerset Street, College Avenue Campus, New Brunswick, NJ 08901.
  - 1) May set forth reasons why s/he believes evaluation process is defective and/or disagrees with the decision
  - 2) May include any information or material s/he wishes to be considered
- E. PRC considers statement of appeal plus attachment(s) if any, original promotion packet, and supplementary materials
- F. PRC takes one of 3 actions:
  - 1) **Recommends** promotion or reappointment with tenure for action at June BOG meeting
  - 2) **Remands** packet to an earlier level for re-evaluation
    - a Candidate receives a 12-month extension of employment
    - b If not tenured on remand, candidate receives terminal year appointment
    - c Negative remand evaluation may be appealed under Article XIII or grieved under Article X
  - 3) **Denies** appeal—faculty member receives terminal year appointment with no further appeal or grievance process