

**WANTED**

Join our growing team of full-time non-tenure-track instructors, researchers, lecturers, and librarians. PhD preferred. Position is for one year only. Notice for re-appointment is not guaranteed or timely. For instructional faculty expect demotion or removal after four years. No seniority in regards to tenure-track positions or recognition for past service. Heavy work loads with limited departmental support or resources. No job security or other guarantees for academic freedom or involvement with governance. No access to grants for research and curricular development. Expect confusion and delay with pay checks and pay raises. Dedication to Rutgers required. Ability to achieve high standards without professional job security, compensation or recognition is a must.

Apply now!

## **Contingent Faculty Rights Hearing:**

*Teachers' Working Conditions are Students' Learning Conditions*

**Tuesday November 1, 4pm**

**Graduate Student Lounge on College Ave Campus**

## **Campus Equity Week 2005**

Join Teaching Assistants, Part-Time Lecturers and Non Tenure Track faculty in providing testimony about the contributions contingent faculty make to the university and the obstacles often encountered by researchers, professors and students in the pursuit of quality education here at Rutgers. For more information please contact the Rutgers AAUP-AFT (732) 445-2278.